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SOCIAL POLICY RESEARCH ASSOCIATES

PY 97 SPIR Data Book Kentucky

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GUIDE TO THE READER

The state Data Book is based on the procedures and tables included in the national Data Book. With a few exceptions, each table in the state Data Book is formatted identically to the corresponding table in the national Data Book.

General notes that apply to all or most of the tables in the state Data Book appear in this section. More detailed specifications can be found in Appendix A of the national Data Book.

DIFFERENCES FROM THE NATIONAL DATA BOOK

There are some differences in the way the national and state Data Books were produced:

- The national Data Book includes several tables showing trends over time. In the state Data Book these tables are *replaced* by tables comparing the state to the nation.
- The national Data Book contains several tables that present data by state. These tables are excluded from the state Data Book. To assist comparisons between the state and national Data Books we kept the table numbering and pagination the same. Consequently, there are gaps in the table numbers and pagination where these tables would have appeared (Tables I-3, II-2, III-2, IV-2, and V-1).
- Missing data. The national Data Book uses *italics* to signify that between 6% and 35% of the terminees included in a table have missing data on the item in question and suppresses (by showing 'na') the information if more than 35% of the terminees included in a table have missing data. The state Data Book provides complete information for each table, regardless of the amount of missing data. This means that some percentages may be based on very few individuals. When no information was available for an item, the state Data Book shows blanks for the item.
- In the national Data Book, the counts of total terminees at the top of each column were proportionally adjusted when there was missing data so that they represented an estimate of the true number of terminees with the characteristic identifying the column. In the state Data Book the column counts represent the actual number of individuals reported to have the characteristic. Therefore, the sum of the counts for mutually exclusive and exhaustive columns will be less than the total number of terminees when there are missing data in the state Data Book.
- Part VI: Supplementary Data is not included in the state Data Book.

- The appendices included in the national Data Book are not included in the state Data Book. The reader should refer to the national Data Book for this information. Appendix A in particular provides important information about the computations used.

UNITS OF MEASUREMENT

The numbers appearing in the tables are either raw counts (e.g., total terminees), percentages (e.g., the percentage of terminees who are males and females), or averages (e.g., average hours worked per week).

- Raw counts: These represent the number of terminees who have the characteristic in question.
- Percentages: These represent the percentage of terminees with the characteristics in question, calculated as column percentages. *Almost always percentages are calculated using as the base the total number of terminees* (i.e., those identified by the column heading), after excluding those with missing data. The exceptions, which are explicitly noted, occur when the characteristics of jobs in which training occurred or those held at termination or follow-up are described, which use as the base those terminees in the column heading who received occupational training or were employed at termination or follow-up, respectively. Regardless of the base, percentages are reported after rounding to the nearest whole number. Percentages of less than 0.5 are reported as “0”.
- Averages: Averages are calculated for selected items that are measured on a continuous scale (e.g., hourly wage) and are always computed after excluding missing data and values of “0” (e.g., those not employed and, hence, with no hourly wage).

SPIR ITEMS, TRANSITION ITEMS, AND MISSING DATA

The SPIR database contains records on a small percent of individuals who enrolled before states began recording complete SPIR information. In some cases the SPIR items represent a more detailed categorization or coding of an item that was previously required in some fashion. In such instances, states that are not able to supply the detailed categorization required for the SPIR are required to supply a “transition” item, which makes use of the less detailed categorization. For instance, the terminnee’s educational attainment is to be coded in the SPIR as the number of years of education completed; states presently unable to provide this level of detail for some of their terminees must record the terminnee’s educational attainment in one of several categories (e.g., “high school graduate,” etc.) on a transition item. In preparing the Data Book, we combined SPIR items with their related transition items wherever possible, to maximize the use of

available data. Usually we did so by collapsing the SPIR item down to the categories used in the transition item.

For some SPIR items, either no appropriate transition item is available or a finer categorization is used than the transition item allows. This contributes to the amount of missing data in the Data Book. In some cases, items in italics also were subjected to *very slight* proportional adjustments. This was necessary in some instances where transition items were combined with SPIR items, so that tabulations would sum to 100%, where appropriate. An obvious problem with the calculation of a cell entry after excluding missing data (whether or not proportional adjustments are used) is that some measure of imprecision can result.

DETAILS

Below we describe some idiosyncrasies of the state Data Book.

- If there are no terminees that qualify for inclusion in a column, the entire column is shown as blank, including the terminnee count at the top (which really is zero).
- Percentages calculated from the column counts (i.e., the number of terminees) will not always match the percentages reported in rows elsewhere in the state Data Book, because row percentages were sometimes subjected to proportional adjustments to improve the reliability of the estimates. The column counts, thus, should not be used to calculate the percentage with the characteristic in question, they are presented solely to show the number of terminees on whom the column is based.
- When there is missing data on row variables, cell entries will be based on fewer individuals than shown in the column counts—sometimes on relatively few individuals.
- Occasionally when a number is larger than our software expected, it wraps to the next line (within the column).
- The percent receiving job search assistance is shown as blank for all states because of reporting problems in many states.
- Weeks worked in follow-up period. Some states did not report weeks worked data for individuals who were not employed at follow-up. For these states the values for no weeks worked and 1 to 12 weeks worked are blank in the tables. A value, however, is shown for 13 weeks worked. The same result occurs for specific columns when there was no one counted in the column who was not employed at follow-up and had weeks worked data reported.

PART I:
SUMMARY COMPARISONS
ACROSS PROGRAMS

Table I-1
COUNTS OF TERMINEES, BY PROGRAM AND
WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT
(Universe: PY 97 Total Title II-A & C, Title III, and Section 204d Terminees)

	<u>Total</u>	<u>Received More Than Objective Assessment</u>	<u>Received Objective Assessment Only</u>
Total Terminees, All Programs	6,725	6,269	456
Title II-A Adults			
Total	2,278	1,942	336
Served with formula funds	2,269	1,933	336
Served with 5% exempt funds	9	9	0
Title II-C Youths			
Total	1,003	887	116
Served with formula funds	1,003	887	116
Served with 5% exempt funds			
Section 204d (Older Worker) Programs	147	143	4
Title III			
Total	3,297	not applicable	
Substate grantee	2,368	not applicable	
Governor's reserve	573	not applicable	
National reserve	356	not applicable	

Note: Numbers represent the number of terminees. The count of Total Terminees, All Programs who received more than objective assessment includes all Title III terminees.

Table I-2**TRENDS IN THE NUMBER OF TERMINEES, BY PROGRAM OF PARTICIPATION,
COMPARISON WITH THE NATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees, All Programs	6,269	500,317
Title II-A Adults		
Total	1,942	147,717
Served with formula funds	1,933	142,018
Served with 5% exempt funds	9	5,699
Title II-C Youths		
Total	887	74,816
Served with formula funds	887	72,970
Served with 5% exempt funds		1,846
Section 204d (Older Worker) Programs	143	11,672
Title III		
Total	3,297	266,112
Substate grantee	2,368	154,530
Governor's reserve	573	81,105
National reserve	356	30,477

Note: Numbers represent the number of terminees.

Table I-4

**COUNTS OF TERMINEES, BY SELECTED TERMINEE
CHARACTERISTICS AND PROGRAM OF PARTICIPATION**

(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)

	Total	Title II-A Total	Title II-C Total	Sect. 204d	Title III Total
Total Terminees	6,269	1,942	887	143	3,297
Gender					
Female	3,934	1,454	524	101	1,855
Male	2,335	488	363	42	1,442
Not reported	0	0	0	0	0
Age					
Less than 22	1,026	0	887	0	139
22 - 29	1,613	891	0	0	722
30 - 54	3,311	1,039	0	0	2,272
55 and older	319	12	0	143	164
Not reported	0	0	0	0	0
Race/Ethnicity					
White (not Hispanic)	5,597	1,700	721	127	3,049
Black (not Hispanic)	620	218	160	13	229
Hispanic	15	6	3	1	5
Amer Indian/Alaska Native	12	5	3	0	4
Asian or Pacific Islander	25	13	0	2	10
Not reported	0	0	0	0	0
Family Status					
Parent in one-parent family	1,439	884	172	3	380
Other family status	4,830	1,058	715	140	2,917
Not reported	0	0	0	0	0
Dependents under Age 18					
None	2,890	515	644	135	1,596
1 or 2	2,826	1,105	236	7	1,478
3 or more	541	316	7	1	217
Not reported	12	6	0	0	6
Highest Grade Completed					
Less than high school grad	1,175	337	569	39	230
High school graduate	3,678	1,169	267	67	2,175
Post high school	1,416	436	51	37	892
Not reported	0	0	0	0	0
High School Status					
In high school full time	291	9	279	2	1
Not in high school full time	5,978	1,933	608	141	3,296
Not reported	0	0	0	0	0

Table I-4 (continued)

	Total	Title II-A Total	Title II-C Total	Sect. 204d	Title III Total
Reading Skills Grade Level					
Less than 7th grade	628	135	250	27	216
7th grade and above	5,206	1,736	619	92	2,759
Not reported	435	71	18	24	322
Math Skills Grade Level					
Less than 7th grade	1,135	273	302	46	514
7th grade and above	4,681	1,592	568	73	2,448
Not reported	453	77	17	24	335
Veteran Status					
Veterans	404	86	3	17	298
Non-veterans	5,865	1,856	884	126	2,999
Not reported	0	0	0	0	0
Welfare Reciprocity					
Cash welfare recipient	963	687	218	6	52
Not a recipient	5,306	1,255	669	137	3,245
Not reported	0	0	0	0	0
Labor Force Status					
Employed	863	302	119	21	421
Unemployed	3,630	572	173	28	2,857
Not in the labor force	1,776	1,068	595	94	19
Not reported	0	0	0	0	0
Weeks Unemployed in Prior 26					
None (inc. not in labor force)	2,580	1,340	702	113	425
1 to 14	2,177	267	102	14	1,794
15 to 25	666	138	41	4	483
26	846	197	42	12	595
Not reported	0	0	0	0	0
Unemployment Compensation					
Claimant	2,539	59	2	8	2,470
Exhaustee	220	23	1	2	194
None	3,510	1,860	884	133	633
Not reported	0	0	0	0	0
Concurrent Participants					
Other JTPA only	298	198	83	0	17
Non-JTPA only	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0
Not co-enrolled	5,364	1,744	804	141	2,675
Not reported	607	0	0	2	605

*Note: Numbers represent the number of trainees. The concept of objective assessment **only** is not applicable for Title III; thus, figures reported for Title III represent all Title III trainees.*

PART II:
TITLE II-A ADULT TERMINEES

Table II-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED
SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-A Adult Terminees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminees	2,278	1,942	336
Gender			
Female	76	75	83
Male	24	25	17
Age			
22 - 29	46	46	48
30 - 44	45	45	44
45 - 54	8	8	8
55 and older	1	1	0
Race/Ethnicity			
White (not Hispanic)	86	88	77
Black (not Hispanic)	13	11	22
Hispanic	0	0	0
Amer. Indian or Alaskan Native	0	0	0
Asian or Pacific Islander	1	1	0
Family Status			
Parent in one-parent family	48	46	60
Parent in two-parent family	27	28	18
Other family member	6	7	4
Not a family member	19	19	17
Number of Dependents under Age 18			
None	26	27	22
1 or 2	57	57	56
3 or more	17	16	21
Highest Grade Completed			
Less than high school graduate	17	17	17
High school graduate	60	60	62
Post high school	22	22	21
Reading Skills Grade Level			
Less than 7th grade	8	7	12
7th or 8th grade	11	10	15
9th grade and above	82	83	73
Math Skills Grade Level			
Less than 7th grade	17	15	28
7th or 8th grade	23	22	28
9th grade and above	61	63	44
Veteran			
Total veterans	4	4	4
Vietnam era	1	1	1
Disabled veteran	3	3	3

Table II-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	100	100	100
Cash Welfare Recipient	37	35	46
TANF/AFDC	34	33	40
GA, RCA, SSI	3	3	6
Food Stamps	70	70	68
Welfare to Work/JOBS Program Participant	18	18	19
Labor Force Status			
Employed	17	16	22
Unemployed	29	29	26
Not in labor force	54	55	51
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	54	55	51
None - employed at intake	15	14	21
1 to 14	14	14	13
15 to 25	7	7	8
26	10	10	7
Unemployment Compensation Status			
Claimant	3	3	2
Exhaustee	1	1	0
None	96	96	97
Preprogram Hourly Wage			
Not employed in past 26 weeks	61	62	56
\$4.99 or less	10	10	9
\$5.00 to \$7.49	23	22	30
\$7.50 or more	6	6	4
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	88	87	91
Basic skills deficient	42	39	59
School dropout	17	17	16
Cash welfare recipients	37	35	46
Offender (inc. misdemeanors)	10	9	14
Disability (substantial barrier)	6	6	9
Homeless	1	2	1
Other SDA-identified barrier	63	66	49
Has 2 or more barriers	57	56	62
Additional Barriers to Employment			
Limited English proficiency	3	3	0
Displaced homemaker	6	6	4
Lacks significant work history	41	42	33
Long-term TANF/AFDC recipient	21	20	27
Substance abuse	4	4	2

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	State	Nation
Total Terminees	1,942	147,717
Gender		
Female	75	68
Male	25	32
Age		
22 - 29	46	41
30 - 54	54	57
55 and older	1	2
Race/Ethnicity		
White (not Hispanic)	88	45
Black (not Hispanic)	11	34
Hispanic	0	17
Amer. Indian or Alaskan Native	0	2
Asian or Pacific Islander	1	3
Family Status		
Parent in one-parent family	46	47
Parent in two-parent family	28	17
Other family member	7	7
Not a family member	19	29
Number of Dependents under Age 18		
None	27	37
1 or 2	57	44
3 or more	16	19
Highest Grade Completed		
Less than high school graduate	17	21
High school graduate	60	57
Post high school	22	21
Reading Skills Grade Level		
Less than 7th grade	7	13
7th or 8th grade	10	16
9th grade and above	83	71
Math Skills Grade Level		
Less than 7th grade	15	24
7th or 8th grade	22	28
9th grade and above	63	48
Veteran		
Total veterans	4	7
Vietnam era	1	2
Disabled veteran	3	0

Table II-3 (continued)

	State	Nation
Economically Disadvantaged	100	98
Cash Welfare Recipient	35	36
TANF/AFDC	33	31
GA, RCA, or SSI	3	6
Food Stamps	70	53
JOBS/Welfare to Work Program Participant	18	13
Labor Force Status		
Employed	16	17
Unemployed	29	49
Not in labor force	55	34
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	55	27
None - employed at intake	14	13
1 to 14	14	21
15 to 25	7	21
26	10	19
Unemployment Compensation Status		
Claimant	3	8
Exhaustee	1	4
None	96	88
Preprogram Hourly Wage		
Not employed in past 26 weeks	62	51
\$4.99 or less	10	8
\$5.00 to \$7.49	22	29
\$7.50 or more	6	13
Legislatively-Defined Hard to Serve		
Has at least 1 barrier	87	86
Basic skills deficient	39	57
School dropout	17	21
Cash welfare recipients	35	36
Offender (inc. misdemeanors)	9	15
Disability (substantial barrier)	6	6
Homeless	2	3
Other SDA-identified barrier	66	31
Has 2 or more barriers	56	53
Additional Barriers to Employment		
Limited English proficiency	3	6
Displaced homemaker	6	4
Lacks significant work history	42	36
Long-term TANF/AFDC recipient	20	15
Substance abuse	4	5

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-4**CHARACTERISTICS OF TERMINEES, BY WELFARE RECIPIENCY**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Total	Cash Welfare Recipients	Non- Recipients
Total Terminees	1,942	687	1,255
Gender			
Female	75	90	67
Male	25	10	33
Age			
22 - 29	46	52	43
30 - 44	45	45	46
45 - 54	8	3	11
55 and older	1	0	1
Race/Ethnicity			
White (not Hispanic)	88	86	88
Black (not Hispanic)	11	13	10
Hispanic	0	0	0
Amer. Indian or Alaskan Native	0	0	0
Asian or Pacific Islander	1	0	1
Family Status			
Parent in one-parent family	46	74	30
Parent in two-parent family	28	22	32
Other family member	7	1	10
Not a family member	19	4	28
Number of Dependents under Age 18			
None	27	4	39
1 or 2	57	72	49
3 or more	16	24	12
Highest Grade Completed			
Less than high school graduate	17	17	17
High school graduate	60	62	59
Post high school	22	21	23
Reading Skills Grade Level			
Less than 7th grade	7	7	7
7th or 8th grade	10	11	9
9th grade and above	83	82	83
Math Skills Grade Level			
Less than 7th grade	15	15	14
7th or 8th grade	22	20	23
9th grade and above	63	65	63
Veteran			
Total veterans	4	2	6
Vietnam era	1	0	1
Disabled veteran	3	1	4

Table II-4 (continued)

	Total	Cash Welfare Recipients	Non- Recipients
Economically Disadvantaged	100	100	100
Cash Welfare Recipient	35	100	0
TANF/AFDC	33	92	0
GA, RCA, SSI	3	8	0
Food Stamps	70	91	58
JOBS/Welfare to Work Program Participant	18	51	0
Labor Force Status			
Employed	16	6	21
Unemployed	29	22	33
Not in labor force	55	72	46
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	55	72	45
None - employed intake	14	5	20
1 to 14	14	8	17
15 to 25	7	6	8
26	10	9	11
Unemployment Compensation Status			
Claimant	3	1	4
Exhaustee	1	1	1
None	96	99	94
Preprogram Hourly Wage			
Not employed in past 26 weeks	62	79	53
\$4.99 or less	10	8	11
\$5.00 to \$7.49	22	11	28
\$7.50 or more	6	1	9
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	87	100	80
Basic skills deficient	39	38	40
School dropout	17	17	17
Cash welfare recipients	35	100	0
Offender (inc. misdemeanors)	9	9	10
Disability (substantial barrier)	6	5	6
Homeless	2	0	2
Other SDA-identified barrier	66	83	56
Has 2 or more barriers	56	93	35
Additional Barriers to Employment			
Limited English proficiency	3	1	4
Displaced homemaker	6	8	5
Lacks significant work history	42	55	35
Long-term TANF/AFDC recipient	20	56	1
Substance abuse	4	2	5

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-4a
Characteristics of Terminées, by Age and Highest Grade Completed

*(Universe: All PY 97 Title II-A Adult Terminées Who Received
 Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminées	891	1,039	12	337	1,169	436
Gender						
Female	77	73	58	64	76	81
Male	23	27	42	36	24	19
Age						
22 - 29	100	0	0	43	48	42
30 - 44	0	85	0	48	44	46
45 - 54	0	15	0	8	7	11
55 and older	0	0	100	1	0	0
Race/Ethnicity						
White (not Hispanic)	86	89	83	89	89	82
Black (not Hispanic)	12	10	0	9	10	16
Hispanic	0	0	8	1	0	0
Amer. Indian or Alaskan Native	0	0	0	0	0	0
Asian or Pacific Islander	1	0	8	2	0	1
Family Status						
Parent in one-parent family	49	43	8	32	48	49
Parent in two-parent family	26	30	25	38	27	23
Other family member	7	6	25	8	6	7
Not a family member	17	21	42	22	18	21
Number of Dependents under Age 18						
None	24	29	75	30	25	28
1 or 2	62	53	25	51	59	58
3 or more	14	18	0	19	16	14
Highest Grade Completed						
Less than high school graduate	16	18	42	100	0	0
High school graduate	63	58	42	0	100	0
Post high school	21	24	17	0	0	100
Reading Skills Grade Level						
Less than 7th grade	7	7	10	25	5	2
7th or 8th grade	9	10	20	25	8	4
9th grade and above	84	82	70	50	88	94
Math Skills Grade Level						
Less than 7th grade	11	18	30	42	11	5
7th or 8th grade	21	22	50	32	23	12
9th grade and above	68	60	20	25	67	83
Veteran						
Total veterans	3	6	8	1	5	6
Vietnam era	0	2	8	0	1	1
Disabled veteran	3	4	0	1	3	4

Table II-4a (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	100	100	92	99	100	100
Cash Welfare Recipient	40	32	17	35	36	33
TANF/AFDC	38	28	8	32	34	30
GA, RCA, SSI	2	3	8	3	3	3
Food Stamps	73	68	50	71	71	66
JOBS/ Welfare to Work Program Participant	22	14	0	15	19	17
Labor Force Status						
Employed	15	16	8	8	15	23
Unemployed	30	29	17	31	30	28
Not in labor force	55	55	75	61	55	49
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	54	54	75	61	55	49
None - employed at intake	14	14	8	7	14	22
1 to 14	14	13	17	15	14	12
15 to 25	7	8	0	6	7	8
26	10	10	0	11	10	9
Unemployment Compensation Status						
Claimant	1	4	8	2	3	5
Exhaustee	1	1	0	1	2	0
None	98	94	92	97	96	95
Preprogram Hourly Wage						
Not employed in past 26 weeks	63	61	75	69	63	55
\$4.99 or less	10	9	8	9	9	11
\$5.00 to \$7.49	23	22	8	18	22	26
\$7.50 or more	4	8	8	4	6	8
Legislatively-Defined Hard to Serve						
Has at least 1 barrier	86	88	90	99	86	81
Basic skills deficient	35	42	80	79	36	19
School dropout	15	18	42	97	0	0
Cash welfare recipients	40	32	17	35	36	33
Offender (inc. misdemeanors)	8	11	8	12	10	6
Disability (substantial barrier)	3	8	0	7	7	3
Homeless	1	2	8	1	2	1
Other SDA-identified barrier	69	63	50	69	66	64
Has 2 or more barriers	55	57	60	95	52	40
Additional Barriers to Employment						
Limited English proficiency	3	3	17	7	2	2
Displaced homemaker	5	7	0	3	6	7
Lacks significant work history	44	41	42	54	41	37
Long-term TANF/AFDC recipient	22	19	0	24	21	16
Substance abuse	2	6	0	7	4	4

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-5**SERVICES RECEIVED, COMPARISON WITH THE NATION**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	State	Nation
Total Terminees	1,942	147,717
Percent Who Received:		
Any of those below	94	91
Basic skills training	9	19
Occ skills training (non-OJT)	82	65
On-the-job training (OJT)	0	10
Work experience/internships	14	5
Other skills training	0	13
Any two or more of those above	12	18
Percent Who Received and Completed Goals of:		
Any of those below	67	77
Basic skills training	7	15
Occ skills training (non-OJT)	58	54
On-the-job training (OJT)	0	8
Work experience/internships	11	4
Other skills training	0	12
Any two or more of those above	9	14
Average Hours of Those Who Completed Goals of:		
Basic skills training	129	187
Occ skills training (non-OJT)	714	501
On-the-job training (OJT)	434	393
Work experience/internships	599	391
Other skills training		88
Percent of Terminees, by Total Duration of Training		
None	6	9
1 to 40 hours	5	12
41 to 100 hours	8	10
101 to 250 hours	25	22
251 to 500 hours	15	22
501 to 1,000 hours	20	16
Over 1,000 hours	21	10
Average duration of training (in hrs)	584	405
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table II-5 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	59	47
Transportation	49	21
Health care	5	3
Family care	15	6
Housing or rental assistance	5	2
Personal counseling	15	23
Needs-based payments	10	11
Other	26	13
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	2	1
Professional and technical	36	17
Sales and related	0	3
Clerical and admin support	20	29
Service	18	21
Agriculture and related	0	0
Production and related	23	29
Concurrent Participation		
JTPA II-A, 204d, II-C, III	0	8
JTPA 8%	10	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	3
Both JTPA and non-JTPA	0	3
None	90	84

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	1,454	488	1,700	218	6	18
Percent Who Received:						
Any of those below	96	88	94	91	100	67
Basic skills training	8	11	10	5	17	6
Occ skills training (non-OJT)	85	75	82	88	67	56
On-the-job training (OJT)	0	1	0	0	17	0
Work experience/internships	13	15	16	1	0	11
Other skills training	0	0	0	0	0	0
Any two or more of those above	11	14	13	3	0	6
Percent Who Received and Completed Goals of:						
Any of those below	67	66	67	65	50	67
Basic skills training	7	9	8	3	17	6
Occ skills training (non-OJT)	58	56	57	63	33	56
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	11	12	12	1	0	11
Other skills training	0	0	0	0	0	0
Any two or more of those above	9	11	10	3	0	6
Average Hours of Those Who Completed Goals of:						
Basic skills training	141	101	116	321	368	104
Occ skills training (non-OJT)	759	563	741	555	121	579
On-the-job training (OJT)	480	388	434			
Work experience/internships	541	803	603	138		645
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	4	12	6	9	0	33
1 to 40 hours	5	5	5	6	0	0
41 to 100 hours	8	6	8	10	17	11
101 to 250 hours	22	32	23	39	33	22
251 to 500 hours	15	14	16	6	50	6
501 to 1,000 hours	21	16	21	13	0	6
Over 1,000 hours	23	14	22	16	0	22
Average duration of training (in hrs)	620	471	603	462	218	399
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	58	63	60	50	83	61
Transportation	46	59	51	35	67	44
Health care	6	1	5	4	0	0
Family care	19	3	15	17	17	17
Housing or rental assistance	5	6	4	13	0	6
Personal counseling	15	14	15	17	17	11
Needs-based payments	11	7	10	12	17	6
Other	24	34	28	14	50	22
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	3	0	2	2	0	0
Professional and technical	42	18	37	32	0	30
Sales and related	0	0	0	0	0	0
Clerical and admin support	25	4	20	20	20	30
Service	21	5	16	32	40	20
Agriculture and related	0	0	0	0	0	0
Production and related	8	73	24	15	40	20
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	10	11	10	10	17	17
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	90	89	90	90	83	83

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-7**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	891	1,039	12	337	1,169	436
Percent Who Received:						
Any of those below	96	92	92	88	95	94
Basic skills training	8	10	17	34	5	1
Occ skills training (non-OJT)	85	80	75	51	88	91
On-the-job training (OJT)	0	0	0	1	0	0
Work experience/internships	13	15	17	30	12	5
Other skills training	0	0	0	0	0	0
Any two or more of those above	10	13	17	27	10	4
Percent Who Received and Completed Goals of:						
Any of those below	65	68	75	65	65	72
Basic skills training	6	8	17	25	4	1
Occ skills training (non-OJT)	56	59	58	38	59	69
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	10	12	17	23	10	5
Other skills training	0	0	0	0	0	0
Any two or more of those above	8	10	17	20	8	3
Average Hours of Those Who Completed Goals of:						
Basic skills training	105	145	100	147	97	141
Occ skills training (non-OJT)	761	682	158	310	699	907
On-the-job training (OJT)	640	365			308	560
Work experience/internships	629	571	722	649	559	637
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	4	8	8	12	5	6
1 to 40 hours	5	5	0	9	5	4
41 to 100 hours	7	9	28	11	7	7
101 to 250 hours	25	24	46	30	26	18
251 to 500 hours	14	16	0	12	17	12
501 to 1,000 hours	22	18	9	18	20	22
Over 1,000 hours	22	20	9	8	21	31
Average duration of training (in hrs)	621	555	261	354	583	757
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-7 (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	60	58	83	52	60	61
Transportation	50	49	67	41	51	52
Health care	5	5	0	5	6	2
Family care	20	11	8	13	17	12
Housing or rental assistance	4	6	8	7	5	4
Personal counseling	16	14	8	11	15	18
Needs-based payments	8	11	33	12	9	10
Other	29	24	42	18	27	31
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	2	2	0	1	2	3
Professional and technical	39	34	0	9	32	58
Sales and related	1	0	0	1	0	0
Clerical and administrative	17	23	22	15	24	13
Service	19	15	44	33	17	13
Agriculture and related	0	0	0	0	0	0
Production and related	21	25	33	42	24	12
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	12	9	0	8	11	8
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	88	91	100	92	89	92

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-8**SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Total Terminees	687	1,255	732	1,135	1,280	662
Percent Who Received:						
Any of those below	97	92	96	97	94	94
Basic skills training	11	8	20	2	10	7
Occ skills training (non-OJT)	83	82	74	92	80	87
On-the-job training (OJT)	0	0	0	0	0	1
Work experience/internships	16	13	25	7	17	7
Other skills training	0	0	0	0	0	0
Any two or more of those above	13	11	24	5	14	8
Percent Who Received and Completed Goals of:						
Any of those below	66	67	72	67	67	66
Basic skills training	9	6	16	2	8	5
Occ skills training (non-OJT)	55	59	55	62	56	61
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	13	10	20	6	14	5
Other skills training	0	0	0	0	0	0
Any two or more of those above	10	9	19	3	11	6
Average Hours of Those Who Completed Goals of:						
Basic skills training	142	118	133	107	117	164
Occ skills training (non-OJT)	884	626	407	867	730	686
On-the-job training (OJT)	480	418	308	560	480	388
Work experience/internships	586	609	590	611	626	429
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	3	8	4	3	6	6
1 to 40 hours	4	6	7	4	6	4
41 to 100 hours	7	8	11	6	7	10
101 to 250 hours	20	27	33	21	23	28
251 to 500 hours	17	14	14	17	15	15
501 to 1,000 hours	24	18	19	22	21	17
Over 1,000 hours	25	19	11	28	22	19
Average duration of training (in hrs)	690	525	421	708	593	565
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-8 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	55	62	56	62	58	62
Transportation	43	53	44	54	48	52
Health care	10	2	5	5	5	3
Family care	19	13	17	15	17	11
Housing or rental assistance	5	5	7	4	5	5
Personal counseling	14	16	9	19	15	15
Needs-based payments	9	10	12	9	8	14
Other	25	26	24	29	27	25
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	2	2	2	2	2	2
Professional and technical	41	34	14	47	37	35
Sales and related	1	0	1	0	1	0
Clerical and admin support	23	19	22	20	21	18
Service	20	16	31	11	18	17
Agriculture and related	0	0	0	0	0	0
Production and related	12	29	32	19	20	28
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	12	9	9	11	13	5
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	88	91	91	89	87	95

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-8a**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	113	1,829	86	1,856	59	1,883
Percent Who Received:						
Any of those below	99	93	94	94	95	94
Basic skills training	5	9	2	9	2	9
Occ skills training (non-OJT)	93	82	91	82	93	82
On-the-job training (OJT)	0	0	1	0	0	0
Work experience/internships	45	12	8	14	2	14
Other skills training	0	0	0	0	0	0
Any two or more of those above	44	10	8	12	2	12
Percent Who Received and Completed Goals of:						
Any of those below	61	67	70	66	68	67
Basic skills training	2	7	2	7	2	7
Occ skills training (non-OJT)	60	57	66	57	66	57
On-the-job training (OJT)	0	0	1	0	0	0
Work experience/internships	30	10	5	11	2	11
Other skills training	0	0	0	0	0	0
Any two or more of those above	31	8	5	9	2	9
Average Hours of Those Who Completed Goals of:						
Basic skills training	161	128	54	130	116	129
Occ skills training (non-OJT)	602	720	539	724	697	715
On-the-job training (OJT)		434	135	533		434
Work experience/internships	316	624	750	597	48	602
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	1	7	6	6	5	6
1 to 40 hours	8	5	1	5	2	5
41 to 100 hours	8	8	6	8	12	8
101 to 250 hours	25	25	38	24	29	24
251 to 500 hours	25	15	18	15	19	15
501 to 1,000 hours	17	20	18	20	19	20
Over 1,000 hours	17	21	12	21	15	21
Average duration of training (in hrs)	513	587	455	590	602	583
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-8a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	47	60	69	59	69	59
Transportation	42	50	65	49	54	49
Health care	1	5	2	5	3	5
Family care	4	16	6	15	8	15
Housing or rental assistance	2	5	6	5	2	5
Personal counseling	4	15	21	15	17	15
Needs-based payments	8	10	10	10	5	10
Other	14	27	38	26	31	26
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	2	2	1	2	2	2
Professional and technical	20	38	31	37	35	36
Sales and related	2	0	0	0	0	0
Clerical and admin support	17	21	6	21	15	21
Service	10	18	5	18	18	17
Agriculture and related	0	0	0	0	0	0
Production and related	50	21	56	21	31	23
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	6	10	7	10	5	10
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	94	90	93	90	95	90

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-9**SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	239	580	1,048
Percent Who Received:			
Any of those below	98	97	96
Basic skills training	0	2	15
Occ skills training (non-OJT)	97	93	78
On-the-job training (OJT)	0	0	0
Work experience/internships	1	8	21
Other skills training	0	0	0
Any two or more of those above	1	6	19
Percent Who Received and Completed Goals of:			
Any of those below	68	69	68
Basic skills training	0	2	12
Occ skills training (non-OJT)	67	65	54
On-the-job training (OJT)	0	0	0
Work experience/internships	0	7	16
Other skills training	0	0	0
Any two or more of those above	0	4	15
Average Hours of Those Who Completed Goals of:			
Basic skills training		84	133
Occ skills training (non-OJT)	808	714	673
On-the-job training (OJT)	640	135	480
Work experience/internships	148	635	590
Other skills training			
Percent of Terminees, by Total Duration of Training			
None	2	3	4
1 to 40 hours	2	4	7
41 to 100 hours	8	8	8
101 to 250 hours	24	24	26
251 to 500 hours	16	16	15
501 to 1,000 hours	23	20	20
Over 1,000 hours	25	24	19
Average duration of training (in hrs)	701	620	561
Percent Receiving Job Search Assistance			
With training services			
Job search assistance only			

Table II-9 (continued)

	Number of Barriers		
	None	1	2 or More
Percent Receiving Various Support Services			
Any of those below	69	61	57
Transportation	62	52	46
Health care	2	3	7
Family care	12	14	17
Housing or rental assistance	1	5	7
Personal counseling	20	15	14
Needs-based payments	12	9	10
Other	31	28	26
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative	3	2	2
Professional and technical	45	44	29
Sales and related	0	1	0
Clerical and admin support	17	19	22
Service	10	13	22
Agriculture and related	0	0	0
Production and related	25	22	24
Concurrent Participation			
JTPA II-A, 204d, II-C, III	0	0	0
JTPA 8%	5	12	11
JTPA II-B	0	0	0
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	0	0	0
Both JTPA and non-JTPA	0	0	0
None	95	88	89

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-10**OUTCOMES OBTAINED, COMPARISON WITH THE NATION**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	State	Nation
Total Terminees	1,942	147,717
Summary of Termination Type (%)		
Entered employment only	57	49
Obtained an enhancement only	4	6
Both entered employment and obtained an enhancement	7	22
Other termination	33	23
Employment at Termination (%)		
Entered employment, total	64	71
Employed 20 or more hrs/wk	62	71
Employed with fringe benefits	36	46
Employed with UI coverage	48	60
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	11	28
Attained basic education	0	6
Attained occupational skills	1	21
Completed a major level of education	10	8
Entered non-Title II training	0	1
Other Terminations (%)		
Institutionalized	0	0
Health/medical	2	2
Family care	1	1
Lacks transportation	0	0
Cannot locate	6	3
Voluntary, other	21	10
Involuntary, other	3	7
Number Contacted at Follow-up	1,586	84,613
Employment at Follow-up (%)		
Employed, total	66	69
Employed with same employer as at termination	43	50
Weeks Worked in Follow-up Period (%)		
None	21	20
1 to 12	29	23
13	50	57
Average Weeks Worked (in weeks)	8.9	9.5

Table II-10 (continued)

	State	Nation
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	3	1
20 to 34 hours	23	20
35 hours or more	74	79
Average hours worked (in hrs)	37	37
Hourly wage (%)		
Less than \$5.00	2	1
\$5.00 to \$5.99	31	18
\$6.00 to \$7.49	30	32
\$7.50 to \$9.99	22	30
\$10.00 or more	16	18
Average hourly wage (in dollars)	7.47	7.94
Occupation of jobs held (%)		
Managerial and administrative	1	1
Professional and technical	19	13
Sales and related	6	7
Clerical and admin support	16	23
Service	25	25
Agriculture and related	0	1
Production and related	31	30
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	5	4
20 to 34 hours	23	22
35 hours or more	72	74
Average hours worked (in hrs)	36	37
Hourly wage (%)		
Less than \$5.00	4	2
\$5.00 to \$5.99	26	18
\$6.00 to \$7.49	28	28
\$7.50 to \$9.99	23	30
\$10.00 or more	18	22
Average hourly wage (in dollars)	7.77	8.27

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table II-11
OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	1,454	488	1,700	218	6	18
Summary of Termination Type (%)						
Entered employment only	55	62	56	63	17	67
Obtained an enhancement only	4	4	4	2	0	0
Both entered employment and obtained an enhancement	6	10	8	2	0	6
Other termination	35	24	32	33	83	28
Employment at Termination (%)						
Entered employment, total	61	72	64	65	17	72
Employed 20 or more hrs/wk	59	71	62	62	17	72
Employed with fringe benefits	33	45	36	34	17	56
Employed with UI coverage	44	59	48	48	17	67
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	6	na	na	na	na	na
Obtained Employability						
Enhancements (%)						
Total, any type	10	14	12	4	0	6
Attained basic education	0	0	0	0	0	0
Attained occupational skills	1	2	1	2	0	6
Completed major level of educ	9	12	11	2	0	6
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	3	1	2	1	17	0
Family care	1	1	1	1	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	6	5	6	6	17	6
Voluntary, other	22	17	21	21	50	17
Involuntary, other	3	0	2	3	0	6
Number Contacted at Follow-up	1,211	375	1,427	142	4	13
Employment at Follow-up (%)						
Employed, total	64	72	66	63	60	83
Employed with same employer as at termination	42	48	42	45	60	75
Weeks Worked in Follow-up Period (%)						
None	23	15	21	23	19	8
1 to 12	29	29	29	25	20	8
13	49	56	50	52	60	83
Average Weeks Worked (in weeks)	8.6	9.6	8.8	9	9.1	11.5

Table II-11 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	3	1	2	4	0	0
20 to 34 hours	28	11	23	24	0	31
35 hours or more	69	88	75	72	100	69
Average hours worked (in hrs)	35	40	37	35	40	35
Hourly wage (%)						
Less than \$5.00	3	0	2	1	0	0
\$5.00 to \$5.99	35	21	33	18	0	31
\$6.00 to \$7.49	29	30	28	38	100	54
\$7.50 to \$9.99	19	27	20	31	0	15
\$10.00 or more	14	21	17	11	0	0
Average hourly wage (in dollars)	7.27	7.98	7.48	7.55	6	6.32
Occupation of jobs held (%)						
Managerial and administrative	1	0	1	1	0	0
Professional and technical	23	9	20	15	0	0
Sales and related	8	3	6	6	0	8
Clerical and admin support	21	4	16	21	0	8
Service	32	9	25	30	100	8
Agriculture and related	0	1	0	0	0	0
Production and related	15	74	31	26	0	77
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	6	1	5	7	0	0
20 to 34 hours	25	17	22	30	66	16
35 hours or more	69	82	73	62	34	84
Average hours worked (in hrs.)	35	40	36	34	34	38
Hourly wage (%)						
Less than \$5.00	5	4	5	1	0	17
\$5.00 to \$5.99	29	19	27	21	66	8
\$6.00 to \$7.49	28	28	26	36	34	65
\$7.50 to \$9.99	21	29	23	30	0	10
\$10.00 or more	18	21	19	12	0	0
Average hourly wage (in dollars)	7.68	8.02	7.81	7.59	5.84	6.33

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-12**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	891	1,039	12	337	1,169	436
Summary of Termination Type (%)						
Entered employment only	53	60	42	60	55	57
Obtained an enhancement only	3	4	8	5	3	4
Both entered employment and obtained an enhancement	10	5	0	2	7	13
Other termination	34	31	50	32	35	27
Employment at Termination (%)						
Entered employment, total	63	65	42	63	62	70
Employed 20 or more hrs/wk	61	64	42	62	60	67
Employed with fringe benefits	36	36	25	33	34	43
Employed with UI coverage	47	49	33	45	45	56
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	13	9	8	7	10	16
Attained basic education	0	0	8	2	0	0
Attained occupational skills	2	1	0	1	2	1
Completed major level of educ	12	8	8	6	9	16
Entered non-Title II training	0	0	0	1	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	3	2	0	1	2	2
Family care	1	1	0	0	1	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	6	5	8	4	6	6
Voluntary, other	21	22	42	26	22	14
Involuntary, other	3	2	0	1	3	3
Number Contacted at Follow-up	706	864	16	270	951	365
Employment at Follow-up (%)						
Employed, total	66	65	53	53	66	73
Employed with same employer as at termination	42	44	33	34	43	51
Weeks Worked in Follow-up Period (%)						
None	19	22	36	29	21	16
1 to 12	30	28	17	35	29	24
13	51	50	47	36	50	61
Average Weeks Worked (in weeks)	8.9	8.8	8.1	7.6	8.8	10

Table II-12 (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	3	2	0	1	2	4
20 to 34 hours	22	24	20	24	23	23
35 hours or more	75	74	80	75	74	74
Average hours worked (in hrs)	37	37	39	37	37	36
Hourly wage (%)						
Less than \$5.00	2	2	0	2	2	1
\$5.00 to \$5.99	32	30	40	49	30	21
\$6.00 to \$7.49	30	30	20	31	32	22
\$7.50 to \$9.99	20	23	20	11	23	27
\$10.00 or more	16	16	20	7	13	29
Average hourly wage (in dollars)	7.52	7.43	7.03	6.44	7.25	8.73
Occupation of jobs held (%)						
Managerial and administrative	1	1	0	0	1	2
Professional and technical	22	17	0	2	17	37
Sales and related	7	6	0	6	7	4
Clerical and admin support	16	17	0	6	19	18
Service	25	25	40	38	24	19
Agriculture and related	0	0	0	0	0	1
Production and related	29	33	60	47	32	19
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	4	6	25	5	5	5
20 to 34 hours	20	25	0	23	23	20
35 hours or more	76	69	75	73	71	75
Average hours worked (in hrs)	37	36	35	37	36	36
Hourly wage (%)						
Less than \$5.00	4	4	10	5	5	3
\$5.00 to \$5.99	25	27	33	36	28	17
\$6.00 to \$7.49	28	27	32	38	28	21
\$7.50 to \$9.99	24	23	0	14	24	26
\$10.00 or more	18	18	25	7	14	34
Average hourly wage (in dollars)	7.88	7.67	8.51	6.54	7.43	9.24

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-13**OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Total Terminees	687	1,255	732	1,135	1,280	662
Summary of Termination Type (%)						
Entered employment only	53	59	57	54	57	56
Obtained an enhancement only	5	3	3	4	4	4
Both entered employment and obtained an enhancement	6	8	4	10	8	7
Other termination	37	30	37	31	32	33
Employment at Termination (%)						
Entered employment, total	58	67	61	64	64	63
Employed 20 or more hrs/wk	56	65	59	62	63	61
Employed with fringe benefits	31	39	31	37	35	38
Employed with UI coverage	41	51	44	48	49	46
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	11	11	7	14	11	10
Attained basic education	1	0	1	0	0	0
Attained occupational skills	1	2	1	1	1	2
Completed major level of educ	10	10	5	13	10	9
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	3	2	3	2	2	2
Family care	0	1	0	1	1	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	6	5	5	6	6	5
Voluntary, other	24	20	25	20	21	22
Involuntary, other	3	2	3	3	3	3
Number Contacted at Follow-up	575	1,011	579	942	1,083	503
Employment at Follow-up (%)						
Employed, total	59	69	57	70	64	68
Employed with same employer as at termination	37	46	37	45	43	42
Weeks Worked in Follow-up Period (%)						
None	28	17	27	18	23	17
1 to 12	29	29	32	27	28	31
13	43	54	40	55	49	52
Average Weeks Worked (in weeks)	7.8	9.5	7.8	9.3	8.6	9.4

Table II-13 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	4	2	3	3	2	3
20 to 34 hours	29	20	23	24	24	22
35 hours or more	67	78	75	73	74	75
Average hours worked (in hrs)	35	37	37	37	36	37
Hourly wage (%)						
Less than \$5.00	2	2	2	2	2	1
\$5.00 to \$5.99	39	27	40	27	34	24
\$6.00 to \$7.49	28	30	29	26	29	31
\$7.50 to \$9.99	18	24	19	24	19	27
\$10.00 or more	13	18	10	21	16	17
Average hourly wage (in dollars)	7.11	7.64	6.81	7.98	7.33	7.76
Occupation of jobs held (%)						
Managerial and administrative	1	1	0	2	1	2
Professional and technical	22	18	5	29	20	19
Sales and related	7	6	7	7	7	6
Clerical and admin support	20	15	16	18	16	18
Service	32	22	36	20	27	22
Agriculture and related	0	0	0	0	0	0
Production and related	18	37	36	24	30	34
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	7	4	6	5	5	5
20 to 34 hours	24	22	27	21	22	24
35 hours or more	68	74	68	74	73	71
Average hours worked (in hrs)	35	37	36	36	36	36
Hourly wages (%)						
Less than \$5.00	5	4	5	4	5	2
\$5.00 to \$5.99	33	23	37	22	28	23
\$6.00 to \$7.49	27	28	33	22	28	27
\$7.50 to \$9.99	18	26	19	26	21	28
\$10.00 or more	17	19	6	25	18	20
Average hourly wage (in dollars)	7.51	7.89	6.64	8.42	7.58	8.13

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-13a
OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	113	1,829	86	1,856	59	1,883
Summary of Termination Type (%)						
Entered employment only	55	57	66	56	66	56
Obtained an enhancement only	4	4	1	4	3	4
Both entered employment and obtained an enhancement	4	7	8	7	5	7
Other termination	38	32	24	33	25	33
Employment at Termination (%)						
Entered employment, total	58	64	74	63	71	64
Employed 20 or more hrs/wk	58	62	74	62	71	62
Employed with fringe benefits	35	36	47	35	46	36
Employed with UI coverage	45	48	59	47	56	48
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	7	11	9	11	8	11
Attained basic education	1	0	0	0	2	0
Attained occupational skills	1	1	1	1	0	1
Completed major level of educ	6	10	9	10	8	10
Entered non-Title II training	1	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	6	2	1	2	3	2
Family care	1	1	0	1	0	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	7	6	7	6	3	6
Voluntary, other	23	21	16	21	15	21
Involuntary, other	1	3	0	3	3	3
Number Contacted at Follow-up	90	1,496	78	1,508	42	1,544
Employment at Follow-up (%)						
Employed, total	62	66	73	65	77	65
Employed with same employer as at termination	46	43	49	43	47	43
Weeks Worked in Follow-up Period (%)						
None	24	21	18	21	10	21
1 to 12	32	29	23	29	31	29
13	44	51	59	50	59	50
Average Weeks Worked (in weeks)	8.1	8.9	9.8	8.8	10.4	8.8

Table II-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	2	3	0	3	0	3
20 to 34 hours	23	23	11	24	24	23
35 hours or more	76	74	89	74	76	74
Average hours worked (in hrs)	37	37	42	36	37	37
Hourly wage (%)						
Less than \$5.00	0	2	2	2	2	2
\$5.00 to \$5.99	62	29	16	32	26	31
\$6.00 to \$7.49	20	30	19	30	19	30
\$7.50 to \$9.99	11	22	41	21	43	21
\$10.00 or more	8	17	23	16	10	16
Average hourly wage (in dollars)	6.33	7.54	8.48	7.42	7.57	7.47
Occupation of jobs held (%)						
Managerial and administrative	0	1	0	1	0	1
Professional and technical	6	20	19	19	7	20
Sales and related	8	6	2	7	10	6
Clerical and admin support	15	17	8	17	10	17
Service	23	25	9	26	19	25
Agriculture and related	0	0	0	0	0	0
Production and related	48	30	63	30	55	30
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	8	5	2	5	3	5
20 to 34 hours	33	22	18	23	26	22
35 hours or more	59	73	80	72	70	72
Average hours worked (in hrs)	33	36	41	36	36	36
Hourly wages (%)						
Less than \$5.00	12	4	3	4	0	5
\$5.00 to \$5.99	39	26	18	27	21	27
\$6.00 to \$7.49	26	28	19	28	35	27
\$7.50 to \$9.99	16	24	30	23	24	23
\$10.00 or more	7	19	30	18	19	18
Average hourly wage (in dollars)	6.25	7.85	8.93	7.7	8.04	7.76

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-14
OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT

*(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	239	580	1,048
Summary of Termination Type (%)			
Entered employment only	55	55	55
Obtained an enhancement only	4	3	4
Both entered employment and obtained an enhancement	12	10	5
Other termination	29	32	35
Employment at Termination (%)			
Entered employment, total	67	65	60
Employed 20 or more hrs/wk	65	64	59
Employed with fringe benefits	45	37	31
Employed with UI coverage	53	49	43
Entered an apprenticeship	0	0	0
Obtained Employability Enhancements (%)			
Total, any type	16	13	9
Attained basic education	0	0	1
Attained occupational skills	3	2	1
Completed major level of educ	14	12	8
Entered non-Title II training	0	0	0
Other Terminations (%)			
Institutionalized	0	0	0
Health/medical	1	2	3
Family care	1	2	0
Lacks transportation	0	0	0
Cannot locate	5	6	6
Voluntary, other	18	20	24
Involuntary, other	4	2	3
Number Contacted at Follow-up	208	461	852
Employment at Follow-up (%)			
Employed, total	80	70	58
Employed with same employer as at termination	51	48	36
Weeks Worked in Follow-up Period (%)			
None	9	16	28
1 to 12	28	28	31
13	63	57	42
Average weeks worked (in weeks)	10.6	9.6	7.8

Table II-14 (continued)

	Number of Barriers		
	None	1	2 or More
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	3	2	3
20 to 34 hours	18	23	26
35 hours or more	79	75	71
Average hours worked (in hrs)	38	37	36
Hourly wage (%)			
Less than \$5.00	1	2	2
\$5.00 to \$5.99	17	22	41
\$6.00 to \$7.49	32	25	28
\$7.50 to \$9.99	28	30	17
\$10.00 or more	23	21	13
Average hourly wage (in dollars)	8.31	8.12	6.99
Occupation of jobs held (%)			
Managerial and administrative	2	2	0
Professional and technical	31	25	15
Sales and related	4	7	7
Clerical and admin support	20	16	17
Service	15	21	32
Agriculture and related	1	0	0
Production and related	27	30	29
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	3	5	7
20 to 34 hours	21	22	24
35 hours or more	76	74	69
Average hours worked (in hrs)	37	37	36
Hourly wage (%)			
Less than \$5.00	1	4	6
\$5.00 to \$5.99	16	22	34
\$6.00 to \$7.49	22	24	28
\$7.50 to \$9.99	32	27	19
\$10.00 or more	29	23	13
Average hourly wage (in dollars)	8.99	8.23	7.14

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-15**OUTCOMES OBTAINED, BY SERVICES RECEIVED**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminees	176	1,599	6	270	
Summary of Termination Type (%)					
Entered employment only	51	54	67	66	
Obtained an enhancement only	7	4	0	1	
Both entered employment and obtained an enhancement	2	9	0	0	
Other termination	40	33	33	33	
Employment at Termination (%)					
Entered employment, total	53	63	67	66	
Employed 20 or more hrs/wk	52	61	67	64	
Employed with fringe benefits	20	37	50	29	
Employed with UI coverage	35	48	50	44	
Entered an apprenticeship	0	0	0	0	
Obtained Employability Enhancements (%)					
Total, any type	9	13	0	1	
Attained basic education	5	0	0	0	
Attained occupational skills	1	2	0	0	
Completed major level of educ	7	11	0	1	
Entered non-Title II training	1	0	0	0	
Other Terminations (%)					
Institutionalized	0	0	0	0	
Health/medical	2	2	0	2	
Family care	0	1	0	0	
Lacks transportation	0	0	0	0	
Cannot locate	3	6	17	3	
Voluntary, other	35	20	17	29	
Involuntary, other	1	3	0	0	
Number Contacted at Follow-up	130	1,257	3	281	
Employment at Follow-up (%)					
Employed, total	44	68	65	54	
Employed with same employer as at termination	22	45	65	36	
Weeks Worked in Follow-up Period (%)					
None	40	19	0	28	
1 to 12	30	29	35	33	
13	30	53	65	39	
Average Weeks Worked (in weeks)	6.3	9.2	12	7.5	

Table II-15 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	1	3	0	2	
20 to 34 hours	27	22	0	25	
35 hours or more	72	75	100	73	
Average hours worked (in hrs)	36	37	40	36	
Hourly wage (%)					
Less than \$5.00	5	2	0	4	
\$5.00 to \$5.99	61	26	50	72	
\$6.00 to \$7.49	22	28	25	20	
\$7.50 to \$9.99	8	25	25	3	
\$10.00 or more	4	19	0	1	
Average hourly wage (in dollars)	5.9	7.81	6.19	5.6	
Occupation of jobs held (%)					
Managerial and administrative	0	1	0	1	
Professional and technical	11	22	25	8	
Sales and related	14	5	50	7	
Clerical and admin support	12	17	25	24	
Service	34	25	0	24	
Agriculture and related	1	0	0	1	
Production and related	28	29	0	36	
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	9	5	0	6	
20 to 34 hours	25	22	100	24	
35 hours or more	66	73	0	70	
Average hours worked (in hrs)	34	37	29	35	
Hourly wage (%)					
Less than \$5.00	3	4	0	7	
\$5.00 to \$5.99	53	22	47	64	
\$6.00 to \$7.49	29	26	0	23	
\$7.50 to \$9.99	10	26	53	6	
\$10.00 or more	4	22	0	0	
Average hourly wage (in dollars)	6.13	8.12	6.56	5.58	

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

PART III:
TITLE II-C YOUTH TERMINEES

Table III-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED
SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-C Youth Terminées)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminées	1,003	887	116
Gender			
Female	62	59	81
Male	38	41	19
Age			
14 - 15	7	7	3
16 - 17	32	34	17
18 - 21	61	59	79
Race/Ethnicity			
White (non Hispanic)	82	81	84
Black (non Hispanic)	18	18	16
Hispanic	0	0	0
Amer. Indian or Alaskan Native	0	0	1
Asian or Pacific Islander	0	0	0
Family Status			
Parent in one-parent family	21	19	30
Parent in two-parent family	7	6	9
Other family member	47	49	37
Not a family member	26	26	23
Number of Dependents under Age 18			
None	71	73	58
1 or 2	28	27	41
3 or more	1	1	1
Highest Grade Completed			
Less than high school graduate	63	64	53
High school graduate	32	30	46
Post high school	5	6	2
High School Status			
In a schoolwide project	0	0	0
Other in high school full time	30	31	19
Full time in alternative school	9	10	2
Other full time student	21	21	17
Not in high school full time	70	69	81
Reading Skills Grade Level			
Less than 7th grade	27	29	16
7th or 8th grade	22	22	23
9th grade and above	51	50	61
Math Skills Grade Level			
Less than 7th grade	34	35	26
7th or 8th grade	28	27	29
9th grade and above	39	38	44

Table III-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	85	85	91
Cash Welfare Recipient	25	25	27
TANF/AFDC	22	22	23
GA, RCA, SSI	3	3	3
Food Stamps	47	47	49
JOBS/Welfare to Work Program Participant	7	6	11
Labor Force Status			
Employed	14	13	22
Unemployed	20	20	22
Not in labor force	66	67	57
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	65	67	56
None - employed at intake	13	13	20
1 to 14	11	11	9
15 to 25	5	5	12
26	4	5	3
Unemployment Compensation Status			
Claimant	0	0	2
Exhaustee	0	0	0
None	100	100	98
Preprogram Hourly Wage			
Not employed in past 26 weeks	68	70	58
\$4.99 or less	10	10	10
\$5.00 to \$7.49	20	19	29
\$7.50 or more	1	1	3
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	91	91	89
Basic skills deficient	67	68	61
School dropout	30	30	29
Behind grade level	20	21	10
Pregnant or parenting youth	32	30	46
Disability (substantial barrier)	4	5	0
Homeless or runaway youth	1	1	0
Offender (inc. misdemeanors)	11	11	12
Other SDA-identified barrier	39	39	37
Has 2 or more barriers	70	71	67
Additional Barriers to Employment			
Limited English proficiency	0	0	1
Displaced homemaker	0	1	0
Lacks significant work history	67	69	51
Long-term TANF/AFDC recipient	10	10	10
Substance abuse	3	2	5

Note: Numbers represent percentages. '0' denotes a percentage less than 0.5%.

Table III-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminatees Who Received
 Services Beyond Objective Assessment)*

	State	Nation
Total Terminatees	887	74,816
Gender		
Female	59	59
Male	41	41
Age		
14 - 15	7	9
16 - 17	34	34
18 - 21	59	57
Race/Ethnicity		
White (non Hispanic)	81	38
Black (non Hispanic)	18	33
Hispanic	0	24
Amer. Indian or Alaskan Native	0	2
Asian or Pacific Islander	0	3
Family Status		
Parent in one-parent family	19	20
Parent in two-parent family	6	4
Other family member	49	49
Not a family member	26	27
Number of Dependents under Age 18		
None	73	74
1 or 2	27	24
3 or more	1	2
Highest Grade Completed		
Less than high school graduate	64	71
High school graduate	30	26
Post high school	6	3
High School Status		
In a schoolwide project	0	3
Other in high school full time	31	36
Full time in alternative school	10	12
Other full-time student	21	24
Not in high school full time	69	61
Reading Skills Grade Level		
Less than 7th grade	29	28
7th or 8th grade	22	23
9th grade and above	50	50
Math Skills Grade Level		
Less than 7th grade	35	34
7th or 8th grade	27	28
9th grade and above	38	38

Table III-3 (continued)

	State	Nation
Economically Disadvantaged	85	96
Cash Welfare Recipient	25	26
TANF/AFDC	22	22
GA, RCA, SSI	3	4
Food Stamps	47	34
JOBS/Welfare to Work Program Participant	6	6
Labor Force Status		
Employed	13	12
Unemployed	20	25
Not in labor force	67	63
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	67	52
None - employed at intake	13	8
1 to 14	11	12
15 to 25	5	19
26	5	9
Unemployment Compensation Status		
Claimant	0	1
Exhaustee	0	1
None	100	98
Preprogram Hourly Wage		
Not employed in past 26 weeks	70	71
\$4.99 or less	10	8
\$5.00 to \$7.49	19	18
\$7.50 or more	1	2
Legislatively-Defined Hard to Serve		
Has at least 1 barrier	91	93
Basic skills deficient	68	69
School dropout	30	30
Behind grade level	21	23
Pregnant or parenting youth	30	27
Disability (substantial barrier)	5	12
Homeless or runaway youth	1	2
Offender (inc. misdemeanors)	11	13
Other SDA-identified barrier	39	31
Has 2 or more barriers	71	69
Additional Barriers to Employment		
Limited English proficiency	0	5
Displaced homemaker	1	0
Lacks significant work history	69	66
Long-term TANF/AFDC recipient	10	9
Substance abuse	2	3

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table III-4**CHARACTERISTICS OF TERMINEES, BY HIGH SCHOOL STATUS**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Total	In School- wide Proj.	Other In High School Full Time	Not In High School Full Time
Total Terminees	887		279	608
Gender				
Female	59		46	65
Male	41		54	35
Age				
14 - 15	7		23	0
16 - 17	34		59	22
18 - 21	59		18	78
Race/Ethnicity				
White (non Hispanic)	81		79	82
Black (non Hispanic)	18		21	17
Hispanic	0		0	0
Amer. Indian or Alaskan Native	0		0	0
Asian or Pacific Islander	0		0	0
Family Status				
Parent in one-parent family	19		7	25
Parent in two-parent family	6		1	9
Other family member	49		84	32
Not a family member	26		8	34
Number of Dependents under Age 18				
None	73		88	66
1 or 2	27		11	34
3 or more	1		1	1
Highest Grade Completed				
Less than high school graduate	64		100	48
High school graduate	30		0	44
Post high school	6		0	8
High School Status				
In a schoolwide project	0		0	0
Other in high school full time	31		100	0
Full-time in alternative school	10	0	33	0
Other full-time student	21	0	67	0
Not in high school full time	69		0	100
Reading Skills Grade Level				
Less than 7th grade	29		53	18
7th or 8th grade	22		26	20
9th grade and above	50		21	62
Math Skills Grade Level				
Less than 7th grade	35		54	26
7th or 8th grade	27		30	26
9th grade and above	38		16	47

Table III-4 (continued)

	Total	In School- wide Proj.	Other in High School Full Time	Not in High School Full Time
Economically Disadvantaged	85		52	100
Cash Welfare Recipient	25		28	23
TANF/AFDC	22		23	21
GA, RCA, SSI	3		5	2
Food Stamps	47		44	48
JOBS/Welfare to Work Program Participant	6		2	8
Labor Force Status				
Employed	13		10	15
Unemployed	20		5	26
Not in labor force	67		85	59
Weeks Unemployed in Prior 26 Wks				
None - NILF at intake	67		85	58
None - employed at intake	13		9	14
1 to 14	11		4	15
15 to 25	5		1	6
26	5		1	6
Unemployment Compensation Status				
Claimant	0		0	0
Exhaustee	0		0	0
None	100		100	100
Preprogram Hourly Wage				
Not employed in past 26 weeks	70		85	63
\$4.99 or less	10		5	12
\$5.00 to \$7.49	19		10	24
\$7.50 or more	1		0	1
Legislatively Defined Hard to Serve				
Has at least 1 barrier	91		98	87
Basic skills deficient	68		92	58
School dropout	30		0	44
Behind grade level	21		68	0
Pregnant or parenting youth	30		13	38
Disability (substantial barrier)	5		11	2
Homeless or runaway youth	1		0	1
Offender (inc. misdemeanors)	11		11	12
Other SDA-identified barrier	39		42	38
Has 2 or more barriers	71		83	65
Additional Barriers to Employment				
Limited English proficiency	0		0	0
Displaced homemaker	1		0	1
Lacks significant work history	69		90	60
Long-term TANF/AFDC recipient	10		13	9
Substance abuse	2		3	2

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table III-4a**CHARACTERISTICS OF TERMINEES, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: All PY 97 Title II-C Youth Terminées Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminées	218	669	591	279	456	431
Gender						
Female	78	53	51	75	50	69
Male	22	47	49	25	50	31
Age						
14 - 15	7	7	9	0	9	6
16 - 17	37	33	44	11	49	18
18 - 21	56	60	46	89	42	77
Race/Ethnicity						
White (non Hispanic)	70	85	82	82	83	80
Black (non Hispanic)	30	14	17	18	16	20
Hispanic	0	0	0	0	0	0
Amer. Indian or Alaskan Native	0	0	1	0	1	0
Asian or Pacific Islander	0	0	0	0	0	0
Family Status						
Parent in one-parent family	49	10	14	30	13	26
Parent in two-parent family	5	7	4	12	4	9
Other family member	44	50	57	29	58	39
Not a family member	2	33	25	28	25	26
Number of Dependents under Age 18						
None	43	82	80	56	82	63
1 or 2	55	17	19	44	17	36
3 or more	2	0	1	0	1	0
Highest Grade Completed						
Less than high school graduate	64	64	83	22	100	26
High school graduate	31	30	16	62	0	62
Post high school	5	6	1	16	0	12
High School Status						
In a schoolwide project	0	0	0	0	0	0
Other in high school full time	36	30	41	8	41	21
Full time in alternative school	16	9	14	3	16	4
Other full time student	20	21	27	5	25	17
Not in high school full time	64	70	59	92	59	79
Reading Skills Grade Level						
Less than 7th grade	25	30	42	0	41	16
7th or 8th grade	27	20	32	0	29	13
9th grade and above	48	50	26	100	29	71
Math Skills Grade Level						
Less than 7th grade	31	36	51	0	51	18
7th or 8th grade	34	25	40	0	33	22
9th grade and above	35	39	9	100	17	60

Table III-4a (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Economically Disadvantaged	85	84	81	97	81	88
Cash Welfare Recipient	100	0	25	23	26	23
TANF/AFDC	89	0	21	22	21	23
GA, RCA, SSI	11	0	4	1	5	0
Food Stamps	79	36	46	49	44	50
JOBS/Work to Welfare Program Participant	24	0	4	9	4	8
Labor Force Status						
Employed	7	15	10	22	9	18
Unemployed	14	21	16	26	16	23
Not in labor force	79	63	74	52	75	59
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	78	63	73	51	75	58
None - employed at intake	6	15	9	20	9	17
1 to 14	9	12	10	15	11	12
15 to 25	4	5	4	6	3	6
26	4	5	4	7	3	7
Unemployment Compensation Status						
Claimant	0	0	0	0	0	0
Exhaustee	0	0	0	0	0	0
None	100	100	100	100	100	99
Preprogram Hourly Wage						
Not employed in past 26 weeks	79	67	75	57	76	63
\$4.99 or less	6	11	7	17	6	14
\$5.00 to \$7.49	15	21	17	25	17	22
\$7.50 or more	0	1	1	1	1	1
Legislatively-Defined Hard to Serve						
Has at least 1 barrier	100	88	100	71	100	81
Basic skills deficient	70	67	100	0	89	45
School dropout	25	32	39	14	59	0
Behind grade level	29	19	29	3	41	0
Pregnant or parenting youth	58	21	22	48	21	39
Disability (substantial barrier)	3	5	6	1	6	3
Homeless or runaway youth	1	0	1	1	1	0
Offender (inc. misdemeanors)	9	12	15	5	17	6
Other SDA-identified barrier	70	30	40	38	39	40
Has 2 or more barriers	90	64	88	34	97	43
Additional Barriers to Employment						
Limited English proficiency	0	0	0	0	0	0
Displaced homemaker	2	0	0	1	0	1
Lacks significant work history	78	67	74	59	76	63
Long-term TANF/AFDC recipient	38	1	11	8	10	10
Substance abuse	1	3	3	2	4	1

Note: Numbers represent percentages; '0' denotes a percentage less than 0.5%.

Table III-5**SERVICES RECEIVED, COMPARISON WITH THE NATION**

(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)

	State	Nation
Total Terminees	887	74,816
Percent Who Received:		
Any of those below	99	94
Basic skills training	25	46
Occ skills training (non-OJT)	38	34
On-the-job training (OJT)	0	2
Work experience/internships	17	28
Other skills training	50	34
Any two or more of those above	25	38
Percent Who Received and Completed Goals of:		
Any of those below	70	81
Basic skills training	19	39
Occ skills training (non-OJT)	23	27
On-the-job training (OJT)	0	2
Work experience/internships	12	24
Other skills training	39	31
Any two or more of those above	19	33
Average Hours of Those Who Completed Goals of:		
Basic skills training	191	241
Occ skills training (non-OJT)	739	452
On-the-job training (OJT)		336
Work experience/internships	341	249
Other skills training	298	108
Percent of Terminees, by Total Duration of Training		
None	1	6
1 to 40 hours	6	10
41 to 100 hours	12	13
101 to 250 hours	36	28
251 to 500 hours	19	23
501 to 1,000 hours	13	12
Over 1,000 hours	13	7
Average duration of training (in hrs)	436	351
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table III-5 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	51	40
Transportation	36	15
Health care	6	2
Family care	8	3
Housing or rental assistance	3	1
Personal counseling	20	23
Needs-based payments	7	9
Other	16	10
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	2	1
Professional and technical	35	16
Sales and related	0	5
Clerical and admin support	15	30
Service	23	27
Agriculture and related	0	1
Production and related	24	19
Concurrent Participation		
JTPA II-A, 204d, II-C, III	0	5
JTPA 8%	7	4
JTPA II-B	3	4
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	2
Both JTPA and non-JTPA	0	3
None	91	81

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table III-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Title II-C Youth Terminées Who Received
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminées	524	363	721	160	3	3
Percent Who Received:						
Any of those below	99	99	99	98	100	100
Basic skills training	19	34	29	11	0	0
Occ skills training (non-OJT)	47	26	39	36	33	0
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	14	21	19	6	0	0
Other skills training	39	66	48	59	67	100
Any two or more of those above	15	41	28	13	0	0
Percent Who Received and Completed Goals of:						
Any of those below	70	70	70	71	33	33
Basic skills training	14	25	21	6	0	0
Occ skills training (non-OJT)	29	16	24	21	0	0
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	10	15	14	4	0	0
Other skills training	31	49	37	48	33	33
Any two or more of those above	11	29	21	8	0	0
Average Hours of Those Who Completed Goals of:						
Basic skills training	144	229	188	225		
Occ skills training (non-OJT)	723	783	774	558		
On-the-job training (OJT)						
Work experience/internships	337	344	349	220		
Other skills training	379	224	196	655	175	122
Percent of Terminées, by Total Duration of Training						
None	1	1	1	3	0	0
1 to 40 hours	7	5	5	8	33	67
41 to 100 hours	12	12	12	11	0	0
101 to 250 hours	36	36	36	37	67	33
251 to 500 hours	18	22	20	15	0	0
501 to 1,000 hours	12	14	14	9	0	0
Over 1,000 hours	15	9	12	17	0	0
Average duration of training (in hrs)	455	408	424	499	110	59
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	52	50	53	44	33	67
Transportation	35	36	35	38	33	67
Health care	8	2	5	6	0	33
Family care	13	1	8	10	0	0
Housing or rental assistance	4	1	2	6	0	0
Personal counseling	16	26	23	6	0	33
Needs-based payments	9	5	7	7	33	0
Other	16	15	17	10	0	33
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	3	0	2	2	0	
Professional and technical	42	14	35	38	0	
Sales and related	0	0	0	0	0	
Clerical and admin support	20	3	15	18	100	
Service	30	3	22	30	0	
Agriculture and related	0	0	0	0	0	
Production and related	5	81	26	13	0	
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	8	5	7	5	0	0
JTPA II-B	2	4	3	3	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	90	91	90	93	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-7**SERVICES RECEIVED, BY HIGH SCHOOL STATUS, AGE
AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Total Terminees		64	215	290	267	51
Percent Who Received:						
Any of those below		100	100	99	98	100
Basic skills training		25	30	42	7	2
Occ skills training (non-OJT)		0	6	19	83	96
On-the-job training (OJT)		0	0	0	0	0
Work experience/internships		6	18	29	9	2
Other skills training		100	95	54	7	2
Any two or more of those above		30	39	36	7	2
Percent Who Received and Completed Goals of:						
Any of those below		86	86	62	61	76
Basic skills training		17	24	32	4	0
Occ skills training (non-OJT)		0	5	10	49	75
On-the-job training (OJT)		0	0	0	0	0
Work experience/internships		5	15	18	7	2
Other skills training		86	81	34	5	2
Any two or more of those above		20	29	26	5	2
Average Hours of Those Who Completed Goals of:						
Basic skills training		483	267	127	76	
Occ skills training (non-OJT)			198	221	810	1,009
On-the-job training (OJT)						
Work experience/internships		148	236	341	543	250
Other skills training		596	292	161	152	175
Percent of Terminees, by Total Duration of Training						
None		0	0	1	2	0
1 to 40 hours		3	4	10	4	0
41 to 100 hours		6	11	17	9	12
101 to 250 hours		48	40	40	29	18
251 to 500 hours		6	27	20	16	12
501 to 1,000 hours		11	11	8	18	22
Over 1,000 hours		25	7	2	21	37
Average duration of training (in hrs)		641	377	234	562	897
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-7 (continued)

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below		31	31	63	57	61
Transportation		22	15	37	51	53
Health care		0	5	8	4	8
Family care		0	3	6	15	14
Housing or rental assistance		0	2	2	4	0
Personal counseling		22	23	31	6	12
Needs-based payments		2	0	11	10	6
Other		8	2	15	25	35
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative			0	5	2	0
Professional and technical			0	9	36	57
Sales and related			0	0	0	0
Clerical and admin support			0	19	16	10
Service			100	33	22	18
Agriculture and related			0	0	0	0
Production and related			0	35	24	14
Concurrent Participation						
JTPA II-A, 204d, II-C, III		0	0	0	0	0
JTPA 8%		0	0	1	17	18
JTPA II-B		0	5	1	3	0
JTPA IV		0	0	0	0	0
TAA		0	0	0	0	0
Other non-JTPA		0	0	0	0	0
Both JTPA and non-JTPA		0	0	0	0	0
None		100	94	97	80	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-7a**SERVICES RECEIVED, BY HIGH SCHOOL STATUS**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	In School	Out of School
Total Terminees	279	608
Percent Who Received:		
Any of those below	100	98
Basic skills training	29	23
Occ skills training (non-OJT)	4	54
On-the-job training (OJT)	0	0
Work experience/internships	15	18
Other skills training	96	29
Any two or more of those above	37	20
Percent Who Received and Completed Goals of:		
Any of those below	86	63
Basic skills training	22	17
Occ skills training (non-OJT)	4	33
On-the-job training (OJT)	0	0
Work experience/internships	13	12
Other skills training	82	19
Any two or more of those above	27	15
Average Hours of Those Who Completed Goals of:		
Basic skills training	306	121
Occ skills training (non-OJT)	198	767
On-the-job training (OJT)		
Work experience/internships	228	395
Other skills training	365	160
Percent of Terminees, by Total Duration of Training		
None	0	2
1 to 40 hours	4	7
41 to 100 hours	10	13
101 to 250 hours	42	33
251 to 500 hours	22	18
501 to 1,000 hours	11	14
Over 1,000 hours	11	13
Average duration of training (in hrs)	437	435
Percent Receiving Job Search Assistance		
With training services		
Job search assistance only		

Table III-7a (continued)

	<u>In School</u>	<u>Out of School</u>
Percent Receiving Various Support Services		
Any of those below	31	61
Transportation	17	45
Health care	4	6
Family care	3	11
Housing or rental assistance	2	3
Personal counseling	23	18
Needs-based payments	1	10
Other	3	21
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	0	2
Professional and technical	0	36
Sales and related	0	0
Clerical and admin support	0	16
Service	100	23
Agriculture and related	0	0
Production and related	0	24
Concurrent Participation		
JTPA II-A, 204d, II-C, III	0	0
JTPA 8%	0	10
JTPA II-B	4	2
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	0
Both JTPA and non-JTPA	0	0
None	96	88

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-8**SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	218	669	591	279	456	431
Percent Who Received:						
Any of those below	98	99	99	99	99	99
Basic skills training	20	27	34	7	32	17
Occ skills training (non-OJT)	39	38	19	80	13	65
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	14	18	21	9	20	14
Other skills training	51	50	67	12	69	30
Any two or more of those above	21	27	34	8	30	20
Percent Who Received and Completed Goals of:						
Any of those below	69	71	71	66	70	70
Basic skills training	11	21	25	5	24	13
Occ skills training (non-OJT)	24	23	12	49	7	41
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	11	13	14	9	13	11
Other skills training	37	39	51	10	52	25
Any two or more of those above	13	20	25	7	22	15
Average Hours of Those Who Completed Goals of:						
Basic skills training	338	165	194	158	195	181
Occ skills training (non-OJT)	573	794	380	916	221	825
On-the-job training (OJT)						
Work experience/internships	329	344	344	330	322	365
Other skills training	275	305	234	235	281	334
Percent of Terminees, by Total Duration of Training						
None	2	1	1	1	1	1
1 to 40 hours	7	5	8	2	8	4
41 to 100 hours	12	12	14	9	14	10
101 to 250 hours	39	35	40	30	43	28
251 to 500 hours	19	19	20	19	18	20
501 to 1,000 hours	10	14	12	15	10	16
Over 1,000 hours	12	13	6	25	5	21
Average duration of training (in hrs)	385	452	319	615	299	579
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-8 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	48	52	49	58	48	55
Transportation	33	37	31	48	31	41
Health care	15	2	6	5	7	4
Family care	17	5	5	15	5	11
Housing or rental assistance	8	1	2	4	2	3
Personal counseling	15	21	24	12	23	16
Needs-based payments	7	7	8	7	7	7
Other	13	16	11	27	11	20
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	4	2	1	3	4	2
Professional and technical	32	37	13	44	9	40
Sales and related	0	0	0	0	0	0
Clerical and admin support	22	13	15	16	18	15
Service	35	19	42	16	36	21
Agriculture and related	0	0	0	0	0	0
Production and related	8	29	29	22	33	22
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	7	7	2	16	1	13
JTPA II-B	2	3	3	3	2	4
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	91	91	95	81	97	84

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-8a**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	41	846	3	884	2	885
Percent Who Received:						
Any of those below	100	99	100	99	100	99
Basic skills training	34	25	0	25	0	25
Occ skills training (non-OJT)	12	39	100	38	100	38
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	10	17	0	17	0	17
Other skills training	85	48	0	50	0	50
Any two or more of those above	34	25	0	25	0	25
Percent Who Received and Completed Goals of:						
Any of those below	78	70	67	70	100	70
Basic skills training	24	18	0	19	0	19
Occ skills training (non-OJT)	12	24	67	23	100	23
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	5	13	0	12	0	12
Other skills training	63	37	0	39	0	39
Any two or more of those above	24	18	0	19	0	19
Average Hours of Those Who Completed Goals of:						
Basic skills training	308	183		191		191
Occ skills training (non-OJT)	1,190	728	1,283	734	181	745
On-the-job training (OJT)						
Work experience/internships	180	344		341		341
Other skills training	277	299		298		298
Percent of Terminees, by Total Duration of Training						
None	0	1	0	1	0	1
1 to 40 hours	12	6	0	6	0	6
41 to 100 hours	10	12	33	12	0	12
101 to 250 hours	37	36	0	36	100	36
251 to 500 hours	17	19	0	19	0	19
501 to 1,000 hours	12	13	0	13	0	13
Over 1,000 hours	12	13	67	13	0	13
Average duration of training (in hrs)	421	436	879	434	181	436
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-8a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	32	52	33	51	50	51
Transportation	15	37	33	36	0	36
Health care	2	6	0	6	0	6
Family care	0	8	0	8	0	8
Housing or rental assistance	0	3	0	3	0	3
Personal counseling	24	20	0	20	50	20
Needs-based payments	5	7	0	7	50	7
Other	5	16	33	16	50	16
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	20	2	0	2	0	2
Professional and technical	20	36	67	35	0	36
Sales and related	0	0	0	0	0	0
Clerical and admin support	20	15	0	16	0	16
Service	20	23	0	23	50	23
Agriculture and related	0	0	0	0	0	0
Production and related	20	24	33	24	50	24
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	2	7	33	7	0	7
JTPA II-B	0	3	0	3	0	3
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	98	90	67	91	100	91

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-9**SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	81	175	614
Percent Who Received:			
Any of those below	100	99	99
Basic skills training	1	15	32
Occ skills training (non-OJT)	91	60	26
On-the-job training (OJT)	0	0	0
Work experience/internships	6	15	19
Other skills training	7	33	60
Any two or more of those above	6	17	31
Percent Who Received and Completed Goals of:			
Any of those below	70	75	68
Basic skills training	0	12	23
Occ skills training (non-OJT)	63	41	14
On-the-job training (OJT)	0	0	0
Work experience/internships	6	13	13
Other skills training	6	30	44
Any two or more of those above	5	14	22
Average Hours of Those Who Completed Goals of:			
Basic skills training		59	210
Occ skills training (non-OJT)	1,033	828	480
On-the-job training (OJT)			
Work experience/internships	224	386	336
Other skills training	149	263	230
Percent of Terminees, by Total Duration of Training			
None	0	1	1
1 to 40 hours	0	4	7
41 to 100 hours	5	9	14
101 to 250 hours	24	32	39
251 to 500 hours	20	21	19
501 to 1,000 hours	13	17	12
Over 1,000 hours	39	16	7
Average duration of training (in hrs)	801	525	331
Percent Receiving Job Search Assistance			
With training services			
Job search assistance only			

Table III-9 (continued)

	Number of Barriers		
	None	1	2 or More
Percent Receiving Various Support Services			
Any of those below	65	50	51
Transportation	59	39	33
Health care	0	2	7
Family care	0	6	10
Housing or rental assistance	1	1	3
Personal counseling	11	13	23
Needs-based payments	7	6	8
Other	42	17	12
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative	3	1	3
Professional and technical	36	45	27
Sales and related	0	0	0
Clerical and admin support	12	16	17
Service	18	15	32
Agriculture and related	0	0	0
Production and related	31	24	20
Concurrent Participation			
JTPA II-A, 204d, II-C, III	0	0	0
JTPA 8%	21	8	5
JTPA II-B	1	6	2
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	0	0	0
Both JTPA and non-JTPA	0	0	0
None	78	86	94

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-10**OUTCOMES OBTAINED, COMPARISON WITH THE NATION**

*(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	State	Nation
Total Terminees	887	74,816
Summary of Termination Type (%)		
Entered employment only	26	24
Obtained an enhancement only	28	33
Both entered employment and obtained an enhancement	22	24
Other termination	24	19
Employment at Termination (%)		
Entered employment, total	47	48
Employed 20 or more hrs/wk	45	47
Employed with fringe benefits	18	22
Employed with UI coverage	25	35
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	50	57
YEC (2 or more)	41	38
Returned to full-time school	0	2
Remained in school	3	14
Completed major level of educ	17	17
Entered non-Title II training	0	1
Attained Youth Employment Competencies (YECs)		
Attained any YEC	42	56
Pre-employment/work maturity skills	41	39
Basic education	41	34
Occupational skills	1	28
Other Terminations (%)		
Institutionalized	0	0
Health/medical	1	1
Family care	0	0
Lacks transportation	1	0
Cannot locate	4	3
Voluntary, other	16	9
Involuntary, other	3	6

Table III-10 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	5	2
20 to 34 hours	37	41
35 hours or more	58	57
Average hours worked (in hrs)	33	33
Hourly wage (%)		
Less than \$4.50	4	1
\$4.50 to \$4.99	2	2
\$5.00 to \$5.99	45	43
\$6.00 to \$7.49	31	32
\$7.50 or more	18	22
Average hourly wage (in dollars)	6.44	6.52
Occupation of jobs held (%)		
Managerial and administrative	1	1
Professional and technical	10	8
Sales and related	17	16
Clerical and admin support	11	20
Service	35	32
Agricultural and related	2	2
Production and related	23	22

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.

Table III-11**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	524	363	721	160	3	3
Summary of Termination Type (%)						
Entered employment only	30	20	26	26	33	0
Obtained an enhancement only	23	36	29	26	33	0
Both entered employment and obtained an enhancement	22	22	22	23	0	33
Other termination	26	23	24	26	33	67
Employment at Termination (%)						
Entered employment, total	51	42	47	48	33	33
Employed 20 or more hrs/wk	49	40	45	46	33	33
Employed with fringe benefits	22	12	17	21	0	0
Employed with UI coverage	29	20	25	26	33	0
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	4	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	45	58	51	48	33	33
YEC (2 or more)	35	50	41	41	33	33
Returned to full-time school	0	1	1	0	0	0
Remained in school	2	6	4	1	0	0
Completed major level of educ	19	14	16	19	0	0
Entered non-Title II training	0	0	0	0	0	0
Attained Youth Employment Competencies (YECs)						
Attained any YEC	36	51	42	43	33	33
Pre-employment/work maturity skills	35	50	41	42	33	33
Basic education	34	50	41	42	33	33
Occupational skills	1	1	1	1	0	0
Other Terminations (%)						
Institutionalized	0	1	1	0	0	0
Health/medical	1	0	1	0	0	0
Family care	1	0	0	1	0	0
Lacks transportation	0	1	0	1	0	0
Cannot locate	3	4	3	4	0	0
Voluntary, other	18	13	15	17	33	67
Involuntary, other	2	4	3	3	0	0

Table III-11 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	5	5	5	5	0	0
20 to 34 hours	37	37	38	31	0	0
35 hours or more	58	58	57	64	100	100
Average hours worked (in hrs)	33	34	33	33	35	40
Hourly wage (%)						
Less than \$4.50	6	1	4	3	0	0
\$4.50 to \$4.99	1	3	2	1	0	0
\$5.00 to \$5.99	45	46	48	32	100	100
\$6.00 to \$7.49	31	30	27	48	0	0
\$7.50 or more	17	20	18	16	0	0
Average hourly wage (in dollars)	6.47	6.39	6.34	6.92	5.5	5.15
Occupation of jobs held (%)						
Managerial and administrative	1	1	1	4	0	0
Professional and technical	13	4	10	8	0	0
Sales and related	17	18	16	21	0	0
Clerical and admin support	17	1	11	16	0	0
Service	40	28	35	36	0	100
Agricultural and related	1	5	3	0	0	0
Production and related	11	44	24	16	100	0

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs**,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

Table III-12**OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS, AGE
AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Total Terminees		64	215	290	267	51
Summary of Termination Type (%)						
Entered employment only		0	8	21	46	51
Obtained an enhancement only		73	52	22	8	12
Both entered employment and obtained an enhancement		8	22	25	21	22
Other termination		19	17	31	25	16
Employment at Termination (%)						
Entered employment, total		8	31	46	67	73
Employed 20 or more hrs/wk		5	28	43	65	73
Employed with fringe benefits		0	3	10	38	45
Employed with UI coverage		0	9	17	46	59
Entered an apprenticeship		0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type		81	74	48	29	33
YEC (2 or more)		80	72	46	9	2
Returned to full-time school		0	0	1	0	0
Remained in school		20	5	3	0	0
Completed major level of educ		11	13	14	21	31
Entered non-Title II training		0	0	0	0	0
Attained Youth Employment Competencies (YECs)						
Attained any YEC		81	73	47	10	2
Pre-employment/work maturity skills		81	72	46	9	2
Basic education		80	73	46	7	2
Occupational skills		0	0	1	2	0
Other Terminations (%)						
Institutionalized		0	0	1	1	0
Health/medical		0	0	1	1	0
Family care		0	0	1	0	2
Lacks transportation		0	0	2	0	0
Cannot locate		2	3	2	7	0
Voluntary, other		9	12	22	16	10
Involuntary, other		8	3	3	1	4

Table III-12 (continued)

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours		40	8	6	3	0
20 to 34 hours		40	61	42	26	27
35 hours or more		20	32	52	71	73
Average hours worked (in hrs)		19	28	32	36	38
Hourly wage (%)						
Less than \$4.50		20	6	4	3	3
\$4.50 to \$4.99		0	8	1	1	0
\$5.00 to \$5.99		60	56	62	34	16
\$6.00 to \$7.49		20	26	27	37	30
\$7.50 or more		0	5	6	25	51
Average hourly wage (in dollars)		4.89	6.14	5.76	6.65	8.68
Occupation of jobs held (%)						
Managerial and administrative		0	0	0	2	3
Professional and technical		0	2	1	15	30
Sales and related		20	36	19	11	5
Clerical and admin support		0	9	4	18	11
Service		40	33	43	33	24
Agricultural and related		20	5	2	2	0
Production and related		20	15	31	19	27

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

Table III-12a

OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS
*(Universe: PY 97 Title II-C Youth Terminatees Who Received
 Services Beyond Objective Assessment)*

	<u>In School</u>	<u>Out of School</u>
Total Terminatees	279	608
Summary of Termination Type (%)		
Entered employment only	6	34
Obtained an enhancement only	57	15
Both entered employment and obtained an enhancement	19	23
Other termination	18	27
Employment at Termination (%)		
Entered employment, total	25	57
Employed 20 or more hrs/wk	23	55
Employed with fringe benefits	3	25
Employed with UI coverage	7	33
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	76	38
YEC (2 or more)	73	26
Returned to full-time school	0	0
Remained in school	8	1
Completed major level of educ	12	19
Entered non-Title II training	0	0
Attained Youth Employment Competencies (YECs)		
Attained any YEC	75	27
Pre-employment/work maturity skills	74	26
Basic education	75	25
Occupational skills	0	1
Other Terminations (%)		
Institutionalized	0	1
Health/medical	0	1
Family care	0	1
Lacks transportation	0	1
Cannot locate	3	4
Voluntary, other	11	18
Involuntary, other	4	2

Table III-12a (continued)

	<u>In School</u>	<u>Out of School</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	10	4
20 to 34 hours	59	32
35 hours or more	31	64
Average hours worked (in hrs)	27	35
Hourly wage (%)		
Less than \$4.50	7	3
\$4.50 to \$4.99	7	1
\$5.00 to \$5.99	56	43
\$6.00 to \$7.49	25	32
\$7.50 or more	4	21
Average hourly wage (in dollars)	6.05	6.52
Occupation of jobs held (%)		
Managerial and administrative	0	1
Professional and technical	1	11
Sales and related	35	13
Clerical and admin support	8	12
Service	34	36
Agricultural and related	6	2
Production and related	15	24

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

Table III-13**OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	218	669	591	279	456	431
Summary of Termination Type (%)						
Entered employment only	28	25	18	43	15	37
Obtained an enhancement only	23	30	36	11	36	20
Both entered employment and obtained an enhancement	17	23	21	23	22	22
Other termination	31	22	25	23	27	22
Employment at Termination (%)						
Entered employment, total	46	48	39	66	37	58
Employed 20 or more hrs/wk	44	45	37	65	34	57
Employed with fringe benefits	15	19	10	35	7	30
Employed with UI coverage	22	26	17	44	13	38
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	40	53	57	35	58	42
YEC (2 or more)	36	42	54	11	56	25
Returned to full-time school	1	0	1	0	1	0
Remained in school	3	4	5	1	5	2
Completed major level of educ	9	19	12	26	12	22
Entered non-Title II training	0	0	0	0	0	0
Attained Youth Employment Competencies (YECs)						
Attained any YEC	36	44	55	13	57	26
Pre-employment/work maturity skills	36	43	54	12	56	25
Basic education	34	43	54	10	57	24
Occupational skills	1	1	1	2	1	1
Other Terminations (%)						
Institutionalized	0	0	0	1	0	0
Health/medical	0	1	1	1	0	1
Family care	1	0	1	0	1	0
Lacks transportation	1	0	1	0	1	0
Cannot locate	3	4	3	5	3	5
Voluntary, other	21	14	16	15	18	13
Involuntary, other	5	2	4	1	4	2

Table III-13 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	4	5	7	2	7	3
20 to 34 hours	44	35	42	30	45	32
35 hours or more	52	60	51	67	48	65
Average hours worked (in hrs)	32	34	32	35	31	35
Hourly wage (%)						
Less than \$4.50	6	3	4	4	5	3
\$4.50 to \$4.99	3	2	3	1	2	2
\$5.00 to \$5.99	45	45	56	32	61	35
\$6.00 to \$7.50	34	30	30	32	26	34
\$7.50 or more	12	20	8	31	5	26
Average hourly wage (in dollars)	6.2	6.52	5.79	7.27	5.93	6.78
Occupation of jobs held (%)						
Managerial and administrative	0	2	0	3	0	2
Professional and technical	9	10	3	18	1	15
Sales and related	13	18	20	13	21	15
Clerical and admin support	18	9	6	17	5	15
Service	42	33	42	27	43	30
Agricultural and related	1	3	3	2	4	2
Production and related	17	24	25	20	26	21

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.

Table III-13a**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS**

(Universe: PY 97 Title II-C Youth Terminatees Who Received
Services Beyond Objective Assessment)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminatees	41	846	3	884	2	885
Summary of Termination Type (%)						
Entered employment only	7	26	67	25	50	26
Obtained an enhancement only	54	27	0	28	0	28
Both entered employment and obtained an enhancement	20	22	0	22	50	22
Other termination	20	25	33	24	0	24
Employment at Termination (%)						
Entered employment, total	27	48	67	47	100	47
Employed 20 or more hrs/wk	24	46	67	45	100	45
Employed with fringe benefits	10	18	67	18	100	18
Employed with UI coverage	10	26	67	25	100	25
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	73	49	0	50	50	50
YEC (2 or more)	66	40	0	41	0	41
Returned to full-time school	0	0	0	0	0	0
Remained in school	5	3	0	4	0	4
Completed major level of educ	17	17	0	17	50	16
Entered non-Title II training	0	0	0	0	0	0
Attained Youth Employment Competencies (YECs)						
Attained any YEC	66	41	0	42	0	42
Pre-employment/work maturity skills	66	40	0	41	0	41
Basic education	66	40	0	41	0	41
Occupational skills	0	1	0	1	0	1
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	0	1	0	1	0	1
Family care	0	0	0	0	0	0
Lacks transportation	0	1	0	1	0	1
Cannot locate	2	4	33	4	0	4
Voluntary, other	7	16	0	16	0	16
Involuntary, other	10	2	0	3	0	3

Table III-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	9	5	0	5	0	5
20 to 34 hours	64	36	100	37	50	37
35 hours or more	27	59	0	59	50	58
Average hours worked (in hrs)	28	34	28	33	36	33
Hourly wage (%)						
Less than \$4.50	0	4	0	4	0	4
\$4.50 to \$4.99	0	2	0	2	0	2
\$5.00 to \$5.99	82	44	0	45	0	45
\$6.00 to \$7.50	9	32	0	31	0	31
\$7.50 or more	9	18	100	17	100	17
Average hourly wage (in dollars)	6.38	6.44	9.55	6.43	11.26	6.42
Occupation of jobs held (%)						
Managerial and administrative	0	1	0	1	0	1
Professional and technical	9	10	100	9	0	10
Sales and related	45	16	0	17	0	17
Clerical and admin support	0	12	0	11	0	11
Service	36	35	0	36	100	35
Agricultural and related	0	2	0	2	0	2
Production and related	9	23	0	23	0	23

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

Table III-14**OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	81	175	614
Summary of Termination Type (%)			
Entered employment only	37	37	22
Obtained an enhancement only	14	18	32
Both entered employment and obtained an enhancement	32	27	19
Other termination	17	18	27
Employment at Termination (%)			
Entered employment, total	69	63	41
Employed 20 or more hrs/wk	68	61	38
Employed with fringe benefits	38	31	12
Employed with UI coverage	52	38	19
Entered an apprenticeship	0	0	0
Obtained Employability Enhancements (%)			
Total, any type	46	45	51
YEC (2 or more)	6	27	49
Returned to full-time school	0	0	1
Remained in school	0	1	5
Completed major level of educ	40	22	12
Entered non-Title II training	0	0	0
Attained Youth Employment Competencies (YECs)			
Attained any YEC	7	29	50
Pre-employment/work maturity skills	6	27	49
Basic education	4	27	49
Occupational skills	4	1	1
Other Terminations (%)			
Institutionalized	2	0	0
Health/medical	0	1	1
Family care	0	0	1
Lacks transportation	0	0	1
Cannot locate	2	2	4
Voluntary, other	10	14	17
Involuntary, other	2	1	3

Table III-14 (continued)

	Number of Barriers		
	None	1	2 or More
Characteristics of Jobs at Termination,			
AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	2	5	6
20 to 34 hours	30	25	44
35 hours or more	68	70	50
Average hours worked (in hrs)	37	35	32
Hourly wage (%)			
Less than \$4.50	4	3	5
\$4.50 to \$4.99	2	1	2
\$5.00 to \$5.99	29	34	54
\$6.00 to \$7.50	29	34	30
\$7.50 or more	38	28	9
Average hourly wage (in dollars)	7.27	6.94	6.04
Occupation of jobs held (%)			
Managerial and administrative	4	3	0
Professional and technical	23	13	6
Sales and related	13	16	18
Clerical and admin support	9	15	10
Service	21	26	43
Agriculture and related	4	2	2
Production and related	27	25	21

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.*

Table III-15**OUTCOMES OBTAINED, BY SERVICES RECEIVED**

(Universe: PY 97 Title II-C Youth Terminatees Who Received
Services Beyond Objective Assessment)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminatees	223	338		150	444
Summary of Termination Type (%)					
Entered employment only	17	43		23	7
Obtained an enhancement only	39	11		29	45
Both entered employment and obtained an enhancement	24	18		30	25
Other termination	20	27		19	23
Employment at Termination (%)					
Entered employment, total	40	62		53	33
Employed 20 or more hrs/wk	38	60		49	30
Employed with fringe benefits	7	36		12	5
Employed with UI coverage	16	43		20	8
Entered an apprenticeship	0	0		0	0
Obtained Employability Enhancements (%)					
Total, any type	63	30		59	70
YEC (2 or more)	61	9		52	69
Returned to full-time school	2	0		0	1
Remained in school	10	0		4	7
Completed major level of educ	18	21		16	12
Entered non-Title II training	0	0		0	0
Attained Youth Employment Competencies (YECs)					
Attained any YEC	64	9		57	70
Pre-employment/work maturity skills	61	9		53	70
Basic education	63	7		55	70
Occupational skills	0	2		1	0
Other Terminations (%)					
Institutionalized	0	1		0	0
Health/medical	0	1		1	0
Family care	0	0		0	0
Lacks transportation	1	1		1	1
Cannot locate	2	6		0	2
Voluntary, other	12	17		16	14
Involuntary, other	5	1		1	4

Table III-15 (continued)

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	6	2		6	8
20 to 34 hours	46	27		44	48
35 hours or more	49	71		49	43
Average hours worked (in hrs)	32	36		31	29
Hourly wage (%)					
Less than \$4.50	4	4		1	5
\$4.50 to \$4.99	3	0		6	3
\$5.00 to \$5.99	67	31		59	59
\$6.00 to \$7.49	22	34		25	27
\$7.50 or more	3	30		8	7
Average hourly wage (in dollars)	5.53	7.03		5.66	5.94
Occupation of jobs held (%)					
Managerial and administrative	0	2		0	0
Professional and technical	2	17		4	2
Sales and related	29	10		32	26
Clerical and admin support	7	14		15	5
Service	23	37		14	45
Agriculture and related	6	2		4	4
Production and related	33	19		32	18

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.

PART IV:
SECTION 204D (OLDER WORKER
PROGRAM) TERMINEES

Table IV-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED
SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Section 204d Terminees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminees	147	143	4
Gender			
Female	71	71	75
Male	29	29	25
Age			
55 - 59	40	41	25
60 - 64	23	22	50
65 and older	37	37	25
Race/Ethnicity			
White (not Hispanic)	88	89	50
Black (not Hispanic)	10	9	50
Hispanic	1	1	0
Amer. Indian or Alaskan Native	0	0	0
Asian or Pacific Islander	1	1	0
Family Status			
Parent in one-parent family	2	2	0
Parent in two-parent family	5	5	0
Other family member	41	42	0
Not a family member	52	51	100
Number of Dependents under Age 18			
None	95	94	100
1 or 2	5	5	0
3 or more	1	1	0
Highest Grade Completed			
Less than high school graduate	27	27	0
High school graduate	48	47	75
Post high school	26	26	25
Reading Skills Grade Level			
Less than 7th grade	23	23	0
7th or 8th grade	16	16	0
9th grade and above	62	61	100
Math Skills Grade Level			
Less than 7th grade	39	39	100
7th or 8th grade	34	34	
9th grade and above	27	27	
Veteran			
Total veterans	12	12	25
Vietnam era	2	2	0
Disabled veteran	10	9	25

Table IV-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	54	55	50
Cash Welfare Recipient	4	4	0
TANF/AFDC	0	0	0
GA, RCA, SSI	4	4	0
Food Stamps	14	13	25
JOBS/Welfare to Work Program Participant	0	0	0
Labor Force Status			
Employed	14	15	0
Unemployed	19	20	0
Not in labor force	67	66	100
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	67	66	100
None - employed at intake	13	13	0
1 to 14	10	10	0
15 to 25	3	3	0
26	8	8	0
Unemployment Compensation Status			
Claimant	5	6	0
Exhaustee	1	1	0
None	93	93	100
Preprogram Hourly Wage			
Not employed in past 26 weeks	69	69	100
\$4.99 or less	9	9	0
\$5.00 to \$7.49	16	17	0
\$7.50 or more	5	6	0
Additional Barriers to Employment			
School dropout	24	24	0
Cash welfare recipients	4	4	0
Offender (inc. misdemeanors)	3	3	0
Disability (substantial barrier)	7	8	0
Homeless	0	0	0
Limited English proficiency	1	1	0
Displaced homemaker	0	0	0
Lacks significant work history	25	25	25
Long-term TANF/AFDC recipient	0	0	0
Substance abuse	1	1	0

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	State	Nation
Total Terminees	143	11,672
Gender		
Female	71	68
Male	29	32
Age		
55 - 59	41	49
60 - 64	22	25
65 and older	37	26
Race/Ethnicity		
White (not Hispanic)	89	60
Black (not Hispanic)	9	24
Hispanic	1	9
Amer. Indian or Alaskan Native	0	1
Asian or Pacific Islander	1	5
Family Status		
Parent in one-parent family	2	5
Parent in two-parent family	5	5
Other family member	42	23
Not a family member	51	67
Number of Dependents under Age 18		
None	94	92
1 or 2	5	7
3 or more	1	1
Highest Grade Completed		
Less than high school graduate	27	23
High school graduate	47	46
Post high school	26	31
Reading Skills Grade Level		
Less than 7th grade	23	20
7th or 8th grade	16	17
9th grade and above	61	63
Math Skills Grade Level		
Less than 7th grade	39	35
7th or 8th grade	34	25
9th grade and above	27	41
Veteran		
Total veterans	12	14
Vietnam era	2	3
Disabled veteran	9	1

Table IV-3 (continued)

	State	Nation
Economically Disadvantaged	55	91
Cash Welfare Recipient	4	9
TANF/AFDC	0	2
GA, RCA, SSI	4	7
Food Stamps	13	19
JOBS/Work to Welfare Program Participant	0	1
Labor Force Status		
Employed	15	16
Unemployed	20	54
Not in labor force	66	29
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	66	24
None - employed at intake	13	13
1 to 14	10	15
15 to 25	3	21
26	8	27
Unemployment Compensation Status		
Claimant	6	12
Exhaustee	1	7
None	93	82
Preprogram Hourly Wage		
Not employed in past 26 weeks	69	58
\$4.99 or less	9	8
\$5.00 to \$7.49	17	21
\$7.50 or more	6	13
Additional Barriers to Employment		
School dropout	24	23
Cash welfare recipients	4	9
Offender (inc. misdemeanors)	3	5
Disability (substantial barrier)	8	8
Homeless	0	1
Limited English proficiency	1	7
Displaced homemaker	0	4
Lacks significant work history	25	24
Long-term TANF/AFDC recipient	0	1
Substance abuse	1	1

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-3a
Characteristics of Terminates, by Age and Highest Grade Completed

*(Universe: All PY 97 Section 204d Terminates Who Received
 Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminates	58	32	53	39	67	37
Gender						
Female	69	75	70	67	72	73
Male	31	25	30	33	28	27
Age						
30 - 44	100	0	0	28	43	49
45 - 54	0	100	0	23	28	11
55 and older	0	0	100	49	28	41
Race/Ethnicity						
White (not Hispanic)	84	97	89	95	85	89
Black (not Hispanic)	10	3	11	5	13	5
Hispanic	2	0	0	0	1	0
Amer. Indian or Alaskan Native	0	0	0	0	0	0
Asian or Pacific Islander	3	0	0	0	0	5
Family Status						
Parent in one-parent family	2	6	0	3	1	3
Parent in two-parent family	7	6	2	10	4	0
Other family member	47	41	38	46	40	41
Not a family member	45	47	60	41	54	57
Number of Dependents under Age 18						
None	91	94	98	90	94	100
1 or 2	9	3	2	8	6	0
3 or more	0	3	0	3	0	0
Highest Grade Completed						
Less than high school graduate	19	28	36	100	0	0
High school graduate	50	59	36	0	100	0
Post high school	31	13	28	0	0	100
Reading Skills Grade Level						
Less than 7th grade	21	26	23	53	12	10
7th or 8th grade	2	15	32	22	14	13
9th grade and above	77	59	45	25	74	77
Math Skills Grade Level						
Less than 7th grade	33	37	45	69	30	23
7th or 8th grade	35	41	30	22	40	37
9th grade and above	31	22	25	9	30	40
Veteran						
Total veterans	7	16	15	15	12	8
Vietnam era	5	0	0	0	3	3
Disabled veteran	2	16	13	15	7	5

Table IV-3a (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	57	63	47	46	58	57
Cash Welfare Recipient	2	9	4	3	7	0
TANF/AFDC	0	0	0	0	0	0
GA, RCA, SSI	2	9	4	3	7	0
Food Stamps	21	13	6	13	18	5
JOBS/Welfare to Work Program Participant	0	0	0	0	0	0
Labor Force Status						
Employed	17	13	13	15	19	5
Unemployed	24	28	9	15	22	19
Not in labor force	59	59	77	69	58	76
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	59	59	77	69	58	76
None - employed at intake	17	9	11	13	18	5
1 to 14	14	9	6	5	13	8
15 to 25	2	6	2	5	1	3
26	9	16	4	8	9	8
Unemployment Compensation Status						
Claimant	9	9	0	5	6	5
Exhaustee	3	0	0	0	1	3
None	88	91	100	95	93	92
Preprogram Hourly Wage						
Not employed in past 26 weeks	60	66	79	74	61	76
\$4.99 or less	9	9	9	8	12	5
\$5.00 to \$7.49	22	16	11	15	21	11
\$7.50 or more	9	9	0	3	6	8
Additional Barriers to Employment						
School dropout	19	28	28	90	0	0
Cash welfare recipients	2	9	4	3	7	0
Offender (inc. misdemeanors)	5	0	2	3	3	3
Disability (substantial barrier)	9	16	2	8	7	8
Homeless	0	0	0	0	0	0
Limited English proficiency	2	0	0	0	0	3
Displaced homemaker	0	0	0	0	0	0
Lacks significant work history	26	16	30	36	22	19
Long-term TANF/AFDC recipient	0	0	0	0	0	0
Substance abuse	3	0	0	0	3	0

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-4**SERVICES RECEIVED, COMPARISON WITH THE NATION**

*(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)*

	State	PY 97
Total Terminees	143	11,672
Percent Who Received:		
Any of those below	25	73
Basic skills training	0	11
Occ skills training (non-OJT)	25	49
On-the-job training (OJT)	0	6
Work experience/internships	0	7
Other skills training	0	15
Any two or more of those above	0	13
Percent Who Received and Completed Goals of:		
Any of those below	20	65
Basic skills training	0	9
Occ skills training (non-OJT)	20	44
On-the-job training (OJT)	0	5
Work experience/internships	0	6
Other skills training	0	14
Any two or more of those above	0	11
Average Hours of Those Who Completed Goals of:		
Basic skills training		165
Occ skills training (non-OJT)	191	229
On-the-job training (OJT)		317
Work experience/internships		502
Other skills training		53
Percent of Terminees, by Total Duration of Training		
None	75	27
1 to 40 hours	6	18
41 to 100 hours	10	12
101 to 250 hours	6	19
251 to 500 hours	1	14
501 to 1,000 hours	1	8
Over 1,000 hours	2	3
Average duration of training (in hrs)	53	186
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table IV-4 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	42	40
Transportation	39	18
Health care	1	3
Family care	0	1
Housing or rental assistance	0	1
Personal counseling	1	21
Needs-based payments	5	6
Other	6	10
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	0	2
Professional and technical	9	9
Sales and related	0	4
Clerical and admin support	88	44
Service	0	30
Agriculture and related	0	1
Production and related	3	11
Concurrent Participation		
JTPA II-A, 204d, II-C, III	1	7
JTPA 8%	0	1
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	6
Both JTPA and non-JTPA	0	3
None	99	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-5**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	101	42	127	13	1	2
Percent Who Received:						
Any of those below	34	5	23	54	0	0
Basic skills training	0	0	0	0	0	0
Occ skills training (non-OJT)	34	5	23	54	0	0
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	0	0	0	0	0	0
Percent Who Received and Completed Goals of:						
Any of those below	27	5	17	54	0	0
Basic skills training	0	0	0	0	0	0
Occ skills training (non-OJT)	27	5	17	54	0	0
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	0	0	0	0	0	0
Average Hours of Those Who Completed Goals of:						
Basic skills training						
Occ skills training (non-OJT)	156	658	227	77		
On-the-job training (OJT)						
Work experience/internships						
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	66	95	77	46	100	100
1 to 40 hours	8	0	6	0		
41 to 100 hours	14	0	6	46		
101 to 250 hours	8	2	6	8		
251 to 500 hours	1	0	1	0		
501 to 1,000 hours	1	0	1	0		
Over 1,000 hours	2	2	2	0		
Average duration of training (in hrs)	63	31	56	42	0	0
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-5 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	41	45	46	8	0	50
Transportation	37	45	43	8	0	50
Health care	1	2	2	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	1	0	1	0	0	0
Needs-based payments	5	5	6	0	0	0
Other	8	0	6	0	0	0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0		
Professional and technical	6	100	12	0		
Sales and related	0	0	0	0		
Clerical and admin support	91	0	85	100		
Service	0	0	0	0		
Agriculture and related	0	0	0	0		
Production and related	3	0	4	0		
Concurrent Participation						
JTPA II-A, 204d, II-C, III	1	2	1	0	0	50
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	99	98	99	100	100	50

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-6**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	58	32	53	39	67	37
Percent Who Received:						
Any of those below	28	22	25	13	30	30
Basic skills training	0	0	0	0	0	0
Occ skills training (non-OJT)	28	22	25	13	30	30
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	0	0	0	0	0	0
Percent Who Received and Completed Goals of:						
Any of those below	24	16	19	10	24	24
Basic skills training	0	0	0	0	0	0
Occ skills training (non-OJT)	24	16	19	10	24	24
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	0	0	0	0	0	0
Average Hours of Those Who Completed Goals of:						
Basic skills training						
Occ skills training (non-OJT)	188	72	254	331	225	66
On-the-job training (OJT)						
Work experience/internships						
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	72	78	75	87	70	70
1 to 40 hours	5	6	6	3	3	14
41 to 100 hours	12	3	11	0	13	14
101 to 250 hours	7	9	4	8	7	3
251 to 500 hours	2	0	0	0	1	0
501 to 1,000 hours	0	0	2	0	1	0
Over 1,000 hours	2	3	2	3	3	0
Average duration of training (in hrs)	46	67	53	40	81	17
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-6 (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	47	50	32	41	40	46
Transportation	43	44	32	36	39	43
Health care	3	0	0	0	1	3
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	2	0	0	0	1	0
Needs-based payments	7	3	4	8	3	5
Other	5	9	4	8	6	3
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	13	14	0	0	11	9
Sales and related	0	0	0	0	0	0
Clerical and admin support	87	71	100	100	83	91
Service	0	0	0	0	0	0
Agriculture and related	0	0	0	0	0	0
Production and related	0	14	0	0	6	0
Concurrent Participation						
JTPA II-A, 204d, II-C, III	3	0	0	0	0	5
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	97	100	100	100	100	95

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-6a**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**

(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	11	132	17	126	8	135
Percent Who Received:						
Any of those below	36	24	0	29	0	27
Basic skills training	0	0	0	0	0	0
Occ skills training (non-OJT)	36	24	0	29	0	27
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	0	0	0	0	0	0
Percent Who Received and Completed Goals of:						
Any of those below	36	19	0	23	0	21
Basic skills training	0	0	0	0	0	0
Occ skills training (non-OJT)	36	19	0	23	0	21
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	0	0	0	0	0	0
Average Hours of Those Who Completed Goals of:						
Basic skills training						
Occ skills training (non-OJT)	132	200		191		191
On-the-job training (OJT)						
Work experience/internships						
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	64	76	100	71	100	73
1 to 40 hours	9	5		6		6
41 to 100 hours	18	9		11		10
101 to 250 hours	0	7		7		7
251 to 500 hours	9	0		1		1
501 to 1,000 hours	0	1		1		1
Over 1,000 hours	0	2		2		2
Average duration of training (in hrs)	48	54	0	61	0	57
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-6a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	64	40	47	41	88	39
Transportation	55	38	47	38	75	37
Health care	18	0	0	2	0	1
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	9	0	0	1	0	1
Needs-based payments	0	5	12	4	13	4
Other	27	4	0	6	13	5
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0		0		0
Professional and technical	0	10		9		9
Sales and related	0	0		0		0
Clerical and admin support	100	86		88		88
Service	0	0		0		0
Agriculture and related	0	0		0		0
Production and related	0	3		3		3
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	2	0	2	13	1
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	98	100	98	88	99

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-7**OUTCOMES OBTAINED, COMPARISON WITH THE NATION**

*(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)*

	State	Nation
Total Terminees	143	11,672
Summary of Termination Type (%)		
Entered employment only	74	56
Obtained an enhancement only	0	5
Both entered employment and obtained an enhancement	0	12
Other termination	26	27
Employment at Termination (%)		
Entered employment, total	74	68
Employed 20 or more hrs/wk	71	67
Employed with fringe benefits	20	30
Employed with UI coverage	40	51
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	0	17
Attained basic education	0	4
Attained occupational skills	0	15
Completed a major level of education	0	2
Entered non-Title II training	0	1
Other Terminations (%)		
Institutionalized	0	0
Health/medical	7	4
Family care	0	1
Lacks transportation	0	0
Cannot locate	1	2
Voluntary, other	16	11
Involuntary, other	1	8
Number Contacted at Follow-up	112	6,541
Employment at Follow-up (%)		
Employed, total	63	64
Employed with same employer as at termination	41	49
Weeks Worked in Follow-up Period (%)		
None	20	23
1 to 12	34	22
13	46	54
Average Weeks Worked (in weeks)	8.6	8.7

Table IV-7 (continued)

	State	Nation
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	4	2
20 to 34 hours	65	51
35 hours or more	31	47
Average hours worked (in hrs)	28	31
Hourly wage (%)		
Less than \$5.00	1	2
\$5.00 to \$5.99	67	32
\$6.00 to \$7.49	20	35
\$7.50 to \$9.99	9	18
\$10.00 or more	3	12
Average hourly wage (in dollars)	5.95	7.29
Occupation of jobs held (%)		
Managerial and administrative	0	2
Professional and technical	11	10
Sales and related	13	10
Clerical and admin support	30	24
Service	24	37
Agriculture and related	5	1
Production and related	17	15
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	18	10
20 to 34 hours	59	50
35 hours or more	23	40
Average hours worked (in hrs.)	26	29
Hourly wage (%)		
Less than \$5.00	14	9
\$5.00 to \$5.99	55	34
\$6.00 to \$7.49	15	29
\$7.50 to \$9.99	10	16
\$10.00 or more	6	12
Average hourly wage (in dollars)	6.16	7.04

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-8**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Section 204d Terminatees Who Received
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminatees	101	42	127	13	1	2
Summary of Termination Type (%)						
Entered employment only	67	90	76	69	100	0
Obtained an enhancement only	0	0	0	0	0	0
Both entered employment and obtained an enhancement	0	0	0	0	0	0
Other termination	33	10	24	31	0	100
Employment at Termination (%)						
Entered employment, total	67	90	76	69	100	0
Employed 20 or more hrs/wk	65	86	72	69	100	0
Employed with fringe benefits	15	33	20	23	0	0
Employed with UI coverage	31	62	44	8	0	0
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	4	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	0	0	0	0	0	0
Attained basic education	0	0	0	0	0	0
Attained occupational skills	0	0	0	0	0	0
Completed a major level of education	0	0	0	0	0	0
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	10	0	6	15	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	2	0	1	0	0	50
Voluntary, other	19	10	16	15	0	50
Involuntary, other	2	0	2	0	0	0
Number Contacted at Follow-up	81	31	102	8		2
Employment at Follow-up (%)						
Employed, total	59	74	62	75		50
Employed with same employer as at termination	38	51	42	49		0
Weeks Worked in Follow-up Period (%)						
None	24	10	20	13		50
1 to 12	33	35	34	38		0
13	43	55	46	49		50
Average Weeks Worked (in weeks)	8	10.3	8.6	9.5		6.5

Table IV-8 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	3	5	4	0	0	
20 to 34 hours	72	53	65	78	0	
35 hours or more	25	42	31	22	100	
Average hours worked (in hrs)	27	30	28	24	35	
Hourly wage (%)						
Less than \$5.00	1	0	1	0	0	
\$5.00 to \$5.99	75	53	66	78	100	
\$6.00 to \$7.49	16	26	20	22	0	
\$7.50 to \$9.99	7	13	10	0	0	
\$10.00 or more	0	8	3	0	0	
Average hourly wage (in dollars)	5.59	6.59	6.01	5.4	5.15	
Occupation of jobs held (%)						
Managerial and administrative	0	0	0	0	0	
Professional and technical	10	13	11	11	0	
Sales and related	15	11	14	11	0	
Clerical and admin support	40	13	30	33	0	
Service	26	18	23	22	100	
Agriculture and related	3	8	5	0	0	
Production and related	6	37	17	22	0	
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	23	9	19	16		0
20 to 34 hours	65	48	58	84		0
35 hours or more	13	43	23	0		100
Average hours worked (in hrs)	24	30	26	21		40
Hourly Wages (%)						
Less than \$5.00	19	4	16	0		0
\$5.00 to \$5.99	56	52	53	84		0
\$6.00 to \$7.49	14	17	14	16		100
\$7.50 to \$9.99	9	13	11	0		0
\$10.00 or more	2	13	6	0		0
Average hourly wage (in dollars)	5.8	6.9	6.24	5.29		6

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.

Table IV-9**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: PY 97 Section 204d Adult Terminees Who Received
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	58	32	53	39	67	37
Summary of Termination Type (%)						
Entered employment only	71	78	75	64	75	84
Obtained an enhancement only	0	0	0	0	0	0
Both entered employment and obtained an enhancement	0	0	0	0	0	0
Other termination	29	22	25	36	25	16
Employment at Termination (%)						
Entered employment, total	71	78	75	64	75	84
Employed 20 or more hrs/wk	66	75	75	62	70	84
Employed with fringe benefits	26	19	15	13	22	24
Employed with UI coverage	38	44	40	38	43	35
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	0	0	0	0	0	0
Attained basic education	0	0	0	0	0	0
Attained occupational skills	0	0	0	0	0	0
Completed major level of educ	0	0	0	0	0	0
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	5	13	6	3	10	5
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	3	0	0	0	0	5
Voluntary, other	17	9	19	33	13	3
Involuntary, other	3	0	0	0	1	3
Number Contacted at Follow-up	45	26	41	27	54	31
Employment at Follow-up (%)						
Employed, total	62	65	63	51	68	64
Employed with same employer as at termination	33	38	53	36	44	41
Weeks Worked in Follow-up Period (%)						
None	23	20	18	27	21	13
1 to 12	29	38	36	40	31	32
13	49	42	46	33	48	55
Average Weeks Worked (in weeks)	8.9	8	8.8	7.1	9	9.4

Table IV-9 (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	7	4	0	4	6	0
20 to 34 hours	49	72	78	68	58	74
35 hours or more	44	24	23	28	36	26
Average hours worked (in hrs)	30	27	27	28	29	27
Hourly wage (%)						
Less than \$5.00	0	0	3	0	0	3
\$5.00 to \$5.99	51	88	70	80	60	68
\$6.00 to \$7.49	29	8	18	16	24	16
\$7.50 to \$9.99	15	4	8	4	14	6
\$10.00 or more	5	0	3	0	2	6
Average hourly wage (in dollars)	6.33	5.45	5.87	5.53	6.01	6.2
Occupation of jobs held (%)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	15	4	13	8	6	23
Sales and related	20	12	8	4	16	16
Clerical and admin support	20	40	35	16	32	39
Service	20	28	25	36	26	10
Agriculture and related	7	8	0	8	6	0
Production and related	20	8	20	28	14	13
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	7	35	19	29	19	10
20 to 34 hours	57	47	69	50	62	60
35 hours or more	36	18	11	21	19	30
Average hours worked (in hrs)	29	23	23	24	25	27
Hourly wage (%)						
Less than \$5.00	11	23	12	28	8	15
\$5.00 to \$5.99	35	59	73	57	65	35
\$6.00 to \$7.49	25	6	11	14	5	35
\$7.50 to \$9.99	18	6	4	0	14	10
\$10.00 or more	11	6	0	0	8	5
Average hourly wage (in dollars)	7.13	5.65	5.44	5.32	6.44	6.22

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are not mutually exclusive.

Table IV-9a
OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Section 204d Terminatees Who Received
 Services Beyond Objective Assessment)*

	Individuals with a disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminatees	11	132	17	126	8	135
Summary of Termination Type (%)						
Entered employment only	82	73	94	71	88	73
Obtained an enhancement only	0	0	0	0	0	0
Both entered employment and obtained an enhancement	0	0	0	0	0	0
Other termination	18	27	6	29	13	27
Employment at Termination (%)						
Entered employment, total	82	73	94	71	88	73
Employed 20 or more hrs/wk	82	70	94	68	88	70
Employed with fringe benefits	18	20	29	19	38	19
Employed with UI coverage	45	39	71	36	75	38
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	0	0	0	0	0	0
Attained basic education	0	0	0	0	0	0
Attained occupational skills	0	0	0	0	0	0
Completed major level of educ	0	0	0	0	0	0
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	18	6	0	8	0	7
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	2	0	2	13	1
Voluntary, other	0	17	6	17	0	17
Involuntary, other	0	2	0	2	0	1
Number Contacted at Follow-up	3	109	17	95	5	107
Employment at Follow-up (%)						
Employed, total	67	63	70	62	100	61
Employed with same employer as at termination	67	41	52	39	59	40
Weeks Worked in Follow-up Period (%)						
None	0	21	12	22		21
1 to 12	33	34	41	32		35
13	67	46	47	46	100	44
Average Weeks Worked (in weeks)	9.3	8.6	9.8	8.4		8.4

Table IV-9a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	4	0	4	0	4
20 to 34 hours	56	66	50	68	57	66
35 hours or more	44	30	50	28	43	30
Average hours worked (in hrs)	28	28	32	27	32	28
Hourly wage (%)						
Less than \$5.00	0	1	0	1	0	1
\$5.00 to \$5.99	78	66	50	70	71	67
\$6.00 to \$7.49	22	20	38	17	14	20
\$7.50 to \$9.99	0	10	6	10	0	10
\$10.00 or more	0	3	6	2	14	2
Average hourly wage (in dollars)	5.41	6	6.48	5.86	6.12	5.94
Occupation of jobs held (%)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	11	11	13	11	0	12
Sales and related	22	12	6	14	14	13
Clerical and admin support	44	29	19	32	14	31
Service	22	24	25	23	29	23
Agriculture and related	0	5	13	3	14	4
Production and related	0	19	25	16	29	16
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	50	17	17	19	20	18
20 to 34 hours	50	59	58	59	40	61
35 hours or more	0	23	25	22	41	21
Average hours worked (in hrs)	17	26	26	25	30	25
Hourly wage (%)						
Less than \$5.00	0	15	8	15	0	15
\$5.00 to \$5.99	100	54	75	51	59	54
\$6.00 to \$7.49	0	16	8	17	21	15
\$7.50 to \$9.99	0	10	0	12	20	9
\$10.00 or more	0	6	8	5	0	6
Average hourly wage (in dollars)	5.15	6.19	6.24	6.14	6.06	6.17

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table IV-10

OUTCOMES OBTAINED, BY SERVICES RECEIVED
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
Total Terminees		36			
Summary of Termination Type (%)					
Entered employment only		72			
Obtained an enhancement only		0			
Both entered employment and obtained an enhancement		0			
Other termination		28			
Employment at Termination (%)					
Entered employment, total		72			
Employed 20 or more hrs/wk		72			
Employed with fringe benefits		14			
Employed with UI coverage		19			
Entered an apprenticeship		0			
Obtained Employability Enhancements (%)					
Total, any type		0			
Attained basic education		0			
Attained occupational skills		0			
Completed major level of educ		0			
Entered non-Title II training		0			
Other Terminations (%)					
Institutionalized		0			
Health/medical		19			
Family care		0			
Lacks transportation		0			
Cannot locate		3			
Voluntary, other		3			
Involuntary, other		3			
Number Contacted at Follow-up		19			
Employment at Follow-up (%)					
Employed, total		79			
Employed with same employer as at termination		57			
Weeks Worked in Follow-up Period (%)					
None		11			
1 to 12		26			
13		63			
Average Weeks Worked (in weeks)		10.4			

Table IV-10 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours		0			
20 to 34 hours		65			
35 hours or more		35			
Average hours worked (in hrs)		28			
Hourly wage (%)					
Less than \$5.00		0			
\$5.00 to \$5.99		65			
\$6.00 to \$7.49		19			
\$7.50 to \$9.99		15			
\$10.00 or more		0			
Average hourly wage (in dollars)		5.91			
Occupation of jobs held (%)					
Managerial and administrative		0			
Professional and technical		12			
Sales and related		12			
Clerical and admin support		62			
Service		12			
Agriculture and related		0			
Production and related		4			
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours		27			
20 to 34 hours		67			
35 hours or more		7			
Average hours worked (in hrs)		21			
Hourly Wages (%)					
Less than \$5.00		0			
\$5.00 to \$5.99		73			
\$6.00 to \$7.49		13			
\$7.50 to \$9.99		0			
\$10.00 or more		14			
Average hourly wage (in dollars)		6.94			

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

PART V:
TITLE III TERMINEES

Table V-2**CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	State	Nation
Total Terminees	3,297	266,112
Gender		
Female	56	54
Male	44	46
Age		
29 and under	26	18
30 - 44	49	46
45 -54	20	25
55 and over	5	10
Race/Ethnicity		
White (non Hispanic)	92	65
Black (non Hispanic)	7	19
Hispanic	0	12
Amer. Indian or Alaskan Native	0	1
Asian or Pacific Islander	0	3
Family Status		
Parent in one-parent family	12	15
Parent in two-parent family	44	32
Other family member	25	21
Not a family member	19	31
Number of Dependents under Age 18		
None	48	58
1 or 2	45	33
3 or more	7	8
Highest Grade Completed		
Less than high school graduate	7	12
High school graduate	66	50
Post high school attendee	21	24
College graduate and above	6	14
Reading Skills Grade Level		
Less than 7th grade	7	9
7th or 8th grade	25	10
9th grade and above	68	81
Math Skills Grade Level		
Less than 7th grade	17	16
7th or 8th grade	19	20
9th grade and above	64	63
Veteran		
Total veterans	9	12
Vietnam era	4	6
Disabled veteran	5	1

Table V-2 (continued)

	State	Nation
Cash Welfare Recipient	2	3
TANF/AFDC	1	2
GA, RCA, SSI	1	1
Food Stamps	7	7
JOBS/Welfare to Work Program Participant	0	1
Labor Force Status		
Employed	13	15
Unemployed	87	83
Not in labor force	1	2
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	0	2
None - employed at intake	12	13
1 to 4	19	20
5 to 14	35	28
15 to 25	15	20
26	18	17
Unemployment Compensation Status		
Claimant	75	64
Exhaustee	6	7
None	19	28
Hourly Wage of the Job of Dislocation		
None	0	6
\$4.99 or less	4	3
\$5.00 to \$7.49	26	19
\$7.50 to \$9.99	27	21
\$10.00 to \$14.99	28	29
\$15.00 or more	15	22
Additional Barriers to Employment		
School dropout	7	11
Cash welfare recipients	2	3
Offender (inc. misdemeanors)	1	5
Disability (substantial barrier)	3	2
Homeless	0	1
Limited English proficiency	0	5
Displaced homemaker	0	1
Lacks significant work history	3	4
Long-term TANF/AFDC recipient	1	1
Substance abuse	0	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3**CHARACTERISTICS OF TERMINEES, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminatees)*

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Total Terminatees	3,297	2,368	573	356
Gender				
Female	56	58	62	33
Male	44	42	38	67
Age				
29 and under	26	25	31	29
30 - 44	49	48	48	53
45 - 54	20	21	18	14
55 and over	5	6	3	3
Race/Ethnicity				
White (non Hispanic)	92	91	95	96
Black (non Hispanic)	7	8	4	3
Hispanic	0	0	0	0
Amer. Indian or Alaskan Native	0	0	0	0
Asian or Pacific Islander	0	0	0	0
Family Status				
Parent in one-parent family	12	12	9	11
Parent in two-parent family	44	42	46	51
Other family member	25	26	25	23
Not a family member	19	20	20	15
Number of Dependents under Age 18				
None	48	50	49	41
1 or 2	45	44	45	49
3 or more	7	6	6	10
Highest Grade Completed				
Less than high school graduate	7	6	6	17
High school graduate	66	66	65	68
Post high school attendee	21	21	24	14
College graduate and above	6	7	6	1
Reading Skills Grade Level				
Less than 7th grade	7	7	5	14
7th or 8th grade	25	26	23	23
9th grade and above	68	68	72	63
Math Skills Grade Level				
Less than 7th grade	17	17	13	24
7th or 8th grade	19	20	16	20
9th grade and above	64	63	71	56
Veteran				
Total veterans	9	10	6	6
Vietnam era	4	4	2	4
Disabled veteran	5	5	4	2

Table V-3 (continued)

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Cash Welfare Recipient	2	1	1	7
TANF/AFDC	1	0	1	4
GA, RCA, or SSI	1	0	1	3
Food Stamps	7	5	8	21
JOBS/Welfare to Work Program Participant	0	0	0	2
Labor Force Status				
Employed	13	14	10	12
Unemployed	87	86	89	88
Not in labor force	1	1	1	0
Wks Unemployed in Prior 26 Wks				
None - NILF at intake	0	0	1	0
None - employed at intake	12	13	10	12
1 to 4	19	20	20	11
5 to 14	35	37	35	21
15 to 25	15	14	16	17
26	18	15	19	39
Unemployment Compensation Status				
Claimant	75	79	77	46
Exhaustee	6	5	6	10
None	19	16	17	44
Hourly Wage of the Job of Dislocation				
None	0	0	0	0
\$4.99 or less	4	3	6	12
\$5.00 to \$7.49	26	24	35	25
\$7.50 to \$9.99	27	28	25	20
\$10.00 to \$14.99	28	30	24	26
\$15.00 or more	15	16	10	17
Additional Barriers to Employment				
School dropout	7	5	5	17
Cash welfare recipients	2	1	1	7
Offender (inc. misdemeanors)	1	1	1	3
Disability (substantial barrier)	3	3	2	1
Homeless	0	0	0	0
Limited English proficiency	0	0	0	0
Displaced homemaker	0	0	0	1
Lacks significant work history	3	1	2	16
Long-term TANF/AFDC recipient	1	0	0	4
Substance abuse	0	0	0	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3a**CHARACTERISTICS OF TERMINEES, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: All PY 97 Title III Adult Terminees Who Received
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or Older	LT HS	HS Grad	Post HS
Total Terminees	861	1,613	823	230	2,175	892
Gender						
Female	50	56	62	44	62	46
Male	50	44	38	56	38	54
Age						
29 and under	100	0	0	22	27	26
30 - 44	0	100	0	50	49	48
45 - 54	0	0	80	21	19	21
55 and over	0	0	20	7	5	5
Race/Ethnicity						
White (not Hispanic)	93	92	93	97	94	89
Black (not Hispanic)	7	7	7	3	6	10
Hispanic	0	0	0	0	0	0
Amer. Indian or Alaskan Native	0	0	0	0	0	0
Asian or Pacific Islander	0	0	0	0	0	1
Family Status						
Parent in one-parent family	10	14	8	9	13	9
Parent in two-parent family	37	58	23	46	47	35
Other family member	25	15	46	27	23	30
Not a family member	28	13	23	19	17	26
Number of Dependents under Age 18						
None	52	32	77	50	44	60
1 or 2	42	58	22	45	49	35
3 or more	5	10	1	4	7	5
Highest Grade Completed						
Less than high school graduate	6	7	8	100	0	0
High school graduate	67	67	64	0	100	0
Post high school attendee	24	20	19	0	0	78
College graduate and above	3	6	10	0	0	22
Reading Skills Grade Level						
Less than 7th grade	10	6	7	32	7	2
7th or 8th grade	31	24	20	30	30	11
9th grade and above	59	70	74	38	63	87
Math Skills Grade Level						
Less than 7th grade	19	16	18	42	20	6
7th or 8th grade	19	20	18	28	22	11
9th grade and above	62	64	65	30	59	84
Veteran						
Total veterans	7	7	16	4	7	15
Vietnam era	0	2	12	3	3	6
Disabled veteran	6	5	4	1	4	8

Table V-3a (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	2	2	1	7	1	1
Cash Welfare Recipient	1	1	0	5	1	0
TANF/AFDC	1	1	0	3	1	0
GA, RCA, SSI	11	7	3	19	7	4
Food Stamps	0	0	0	2	0	0
JOBS/Welfare to Work Program Participant	16	13	9	7	16	7
Labor Force Status						
Employed	84	86	91	93	84	92
Unemployed	0	1	0	0	0	1
Not in labor force	0	0	0	0	0	1
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	16	13	9	7	15	7
None - employed at intake	16	20	22	14	20	20
1 to 14	34	35	38	24	35	39
15 to 25	16	14	15	20	14	16
26	18	19	16	35	17	17
Unemployment Compensation Status						
Claimant	68	75	83	58	75	79
Exhaustee	4	7	5	8	5	8
None	28	18	12	34	20	13
Hourly Wage of the Job of Dislocation						
None	0	0	0	0	0	0
\$4.99 or less	9	3	2	13	4	3
\$5.00 to \$7.49	38	23	19	37	27	19
\$7.50 to \$9.99	27	27	26	25	30	20
\$10.00 to \$14.99	23	30	30	14	28	34
\$15.00 or more	3	17	22	11	11	25
Additional Barriers to Employment						
School Dropout	6	7	7	95	0	0
Cash welfare recipients	2	2	1	7	1	1
Offender (inc. misdemeanors)	2	1	0	3	1	1
Disability (substantial barrier)	1	3	5	2	3	3
Homeless	0	0	0	0	0	0
Limited English proficiency	0	0	0	0	0	1
Displaced homemaker	0	0	0	0	0	0
Lacks significant work history	7	2	1	16	2	1
Long-term TANF/AFDC recipient	1	1	0	4	0	0
Substance abuse	0	0	0	0	0	0

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-4
SERVICES RECEIVED, COMPARISON WITH THE NATION
(Universe: PY 97 Title III Terminees)

	<u>State</u>	<u>Nation</u>
Total Terminees	3,297	266,112
Percent Who Received:		
Any of those below	64	59
Basic skills training	1	12
Occ skills training (non-OJT)	59	50
On-the-job training (OJT)	0	4
Any two or more of those above	0	7
Percent Who Received and Completed Goals of:		
Any of those below	42	52
Basic skills training	1	10
Occ skills training (non-OJT)	42	44
On-the-job training (OJT)	0	4
Any two or more of those above	0	6
Average Hours of Those Who Completed Goals of:		
Basic skills training	149	215
Occ skills training (non-OJT)	606	500
On-the-job training (OJT)		459
Percent of Terminees, by Total Duration of Training		
None	36	41
1 to 40 hours	8	7
41 to 100 hours	8	7
101 to 250 hours	14	13
251 to 500 hours	7	13
501 to 1,000 hours	9	11
Over 1,000 hours	18	8
Average duration of training (in hrs)	340	279
Percent Receiving Basic Readjustment Services		
With training services	64	na
Basic readjustment services only	36	na

Table V-4 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	48	31
Transportation	8	10
Health care	0	1
Family care	0	1
Housing or rental assistance	0	1
Personal counseling	42	18
Needs-related payments	1	4
Other	2	9
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	9	4
Professional and technical	32	26
Sales and related	2	2
Clerical and admin support	17	29
Service	12	9
Agriculture and related	0	1
Production and related	28	28
Concurrent Participation		
JTPA II-A, 204d, II-C, III	18	12
JTPA 8%	1	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	1
Other non-JTPA	0	1
Both JTPA and non-JTPA	0	2
None	81	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-5**SERVICES RECEIVED, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	3,297	2,368	573	356
Percent Who Received:				
Any of those below	64	54	97	75
Basic skills training	1	1	0	0
Occ skills training (non-OJT)	59	54	97	34
On-the-job training (OJT)	0	0	0	0
Any two or more of those above	0	1	0	0
Percent Who Received and Completed Goals of:				
Any of those below	42	37	70	31
Basic skills training	1	1	0	0
Occ skills training (non-OJT)	42	37	70	31
On-the-job training (OJT)	0	0	0	0
Any two or more of those above	0	0	0	0
Average Hours of Those Who Completed Goals of:				
Basic skills training	149	149		
Occ skills training (non-OJT)	606	550	569	1,178
On-the-job training (OJT)				
Percent of Terminees, by Total Duration of Training				
None	36	46	3	25
1 to 40 hours	8	6	17	0
41 to 100 hours	8	7	11	2
101 to 250 hours	14	14	18	6
251 to 500 hours	7	6	10	7
501 to 1,000 hours	9	6	18	18
Over 1,000 hours	18	15	22	42
Average duration of training (in hrs)	340	298	497	378
Percent Receiving Basic Readjustment Services				
With training services	64	54	97	75
Basic readjustment services only	36	46	3	25

Table V-5 (continued)

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Percent Receiving Various Support Services				
Any of those below	48	49	45	46
Transportation	8	3	21	19
Health care	0	0	0	0
Family care	0	0	1	1
Housing or rental assistance	0	0	0	0
Personal counseling	42	47	34	26
Needs-related payments	1	1	2	5
Other	2	1	5	1
Areas of Occupational Skill Training (among those who received it)				
Managerial and administrative	9	9	10	1
Professional and technical	32	31	37	18
Sales and related	2	2	3	2
Clerical and admin support	17	19	15	3
Service	12	12	13	7
Agriculture and related	0	0	0	3
Production and related	28	27	23	68
Concurrent Participation				
JTPA II-A, 204d, II-C, III	18	4	79	18
JTPA 8%	1	1	1	0
JTPA II-B	0	0	0	0
JTPA IV	0	0	0	0
TAA	0	0	0	0
Other non-JTPA	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0
None	81	96	21	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title III Terminees)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	1,855	1,442	3,049	229	5	14
Percent Who Received:						
Any of those below	63	65	65	51	60	50
Basic skills training	1	1	1	7	0	0
Occ skills training (non-OJT)	61	57	60	46	60	43
On-the-job training (OJT)	0	0	0	0	0	0
Any two or more of those above	1	0	0	3	0	0
Percent Who Received and Completed Goals of:						
Any of those below	42	42	43	32	60	36
Basic skills training	1	1	0	4	0	0
Occ skills training (non-OJT)	42	42	43	29	60	36
On-the-job training (OJT)	0	0	0	0	0	0
Any two or more of those above	0	0	0	1	0	0
Average Hours of Those Who Completed Goals of:						
Basic skills training	188	98	127	174		
Occ skills training (non-OJT)	609	603	607	592	755	574
On-the-job training (OJT)						
Percent of Terminees, by Total Duration of Training						
None	37	35	35	49	40	50
1 to 40 hours	10	6	8	9	0	8
41 to 100 hours	9	6	8	4	0	8
101 to 250 hours	10	21	14	13	0	17
251 to 500 hours	7	7	7	6	20	0
501 to 1,000 hours	10	8	9	7	20	8
Over 1,000 hours	18	17	18	11	20	8
Average duration of training (in hrs)	352	324	347	247	453	206
Percent Receiving Basic Readjustment Services						
With training services	63	65	65	51	60	50
Basic readjustment services only	37	35	35	49	40	50

Table V-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	51	44	49	41	60	57
Transportation	8	7	8	7	20	7
Health care	0	0	0	0	0	0
Family care	1	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	46	38	43	38	60	57
Needs-related payments	1	2	1	0	0	0
Other	1	3	2	1	0	0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	11	5	8	11	0	0
Professional and technical	36	26	32	33	67	33
Sales and related	2	2	2	0	0	0
Clerical and admin support	27	3	17	23	33	33
Service	18	4	12	13	0	0
Agriculture and related	0	1	0	0	0	0
Production and related	6	59	29	19	0	33
Concurrent Participation						
JTPA II-A, 204d, II-C, III	19	17	19	10	20	7
JTPA 8%	0	1	0	3	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	80	82	81	86	80	93

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-7**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title III Terminees)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Total Terminees	861	1,613	823	230	2,175	892
Percent Who Received:						
Any of those below	67	65	59	64	64	64
Basic skills training	1	1	1	1	1	1
Occ skills training (non-OJT)	58	61	56	42	60	62
On-the-job training (OJT)	0	0	0	0	0	0
Any two or more of those above	0	0	1	0	0	1
Percent Who Received and Completed Goals of:						
Any of those below	38	46	40	30	43	43
Basic skills training	0	1	1	1	1	1
Occ skills training (non-OJT)	38	45	39	30	43	43
On-the-job training (OJT)	0	0	0	0	0	0
Any two or more of those above	0	0	0	0	0	0
Average Hours of Those Who Completed Goals of:						
Basic skills training	131	146	162	87	162	143
Occ skills training (non-OJT)	591	653	519	441	680	460
On-the-job training (OJT)						
Percent of Terminees, by Total Duration of Training						
None	33	35	41	36	36	36
1 to 40 hours	8	8	7	6	8	9
41 to 100 hours	8	7	9	6	6	12
101 to 250 hours	16	14	13	19	14	15
251 to 500 hours	6	7	7	9	6	8
501 to 1,000 hours	8	10	7	11	9	7
Over 1,000 hours	19	18	15	12	20	12
Average duration of training (in hrs)	318	372	299	200	379	280
Percent Receiving Basic Readjustment Services						
With training services	na	na	na	na	na	na
Basic readjustment services only	na	na	na	na	na	na

Table V-7 (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	49	50	44	42	51	43
Transportation	10	8	6	7	8	8
Health care	0	0	0	0	0	0
Family care	0	1	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	42	44	40	35	45	38
Needs-related payments	0	2	1	1	1	2
Other	3	2	1	2	2	2
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	9	7	11	7	9	9
Professional and technical	34	32	29	9	27	46
Sales and related	1	2	4	2	2	3
Clerical and admin support	13	17	22	16	18	15
Service	16	10	11	13	14	7
Agriculture and related	0	1	0	0	0	1
Production and related	27	31	23	53	30	19
Concurrent Participation						
JTPA II-A, 204d, II-C, III	15	20	18	15	19	18
JTPA 8%	1	0	1	1	1	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	84	79	82	83	80	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-7a
SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
(Universe: PY 97 Title III Terminees)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	91	3,206	298	2,999	2,470	827
Percent Who Received:						
Any of those below	60	64	57	65	64	64
Basic skills training	2	1	1	1	1	0
Occ skills training (non-OJT)	56	59	55	60	63	49
On-the-job training (OJT)	0	0	0	0	0	0
Any two or more of those above	0	0	1	0	1	0
Percent Who Received and Completed Goals of:						
Any of those below	45	42	42	42	45	34
Basic skills training	2	1	1	1	1	0
Occ skills training (non-OJT)	43	42	41	42	45	34
On-the-job training (OJT)	0	0	0	0	0	0
Any two or more of those above	0	0	0	0	0	0
Average Hours of Those Who Completed Goals of:						
Basic skills training	369	126	85	160	149	
Occ skills training (non-OJT)	476	610	549	612	595	652
On-the-job training (OJT)						
Percent of Terminees, by Total Duration of Training						
None	40	36	43	35	36	36
1 to 40 hours	11	8	7	8	8	9
41 to 100 hours	6	8	7	8	8	5
101 to 250 hours	17	14	19	14	14	14
251 to 500 hours	15	7	6	7	7	7
501 to 1,000 hours	5	9	4	9	9	10
Over 1,000 hours	7	18	13	18	17	19
Average duration of training (in hrs)	224	343	280	346	355	295
Percent Receiving Basic Readjustment Services						
With training services	60	64	57	65	64	64
Basic readjustment services only	40	36	43	35	36	36

Table V-7a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	48	48	42	49	47	51
Transportation	8	8	5	8	7	10
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	1	0	0	0
Personal counseling	41	42	39	43	42	43
Needs-related payments	5	1	0	2	2	1
Other	2	2	1	2	2	2
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	12	8	7	9	8	10
Professional and technical	27	32	29	32	33	28
Sales and related	2	2	4	2	2	1
Clerical and admin support	22	17	7	18	17	18
Service	10	12	7	12	11	15
Agriculture and related	0	0	1	0	1	0
Production and related	27	28	46	26	28	28
Concurrent Participation						
JTPA II-A, 204d, II-C, III	16	18	13	19	18	19
JTPA 8%	1	0	0	1	1	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	82	81	87	81	81	81

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-8**OUTCOMES OBTAINED, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	State	Nation
Total Terminees	3,297	266,112
Summary of Termination Type (%)		
Entered employment	78	70
Transferred to other training	0	4
Called back/remained with employer	3	3
Other termination	18	24
Employment at Termination (%)		
Entered employment, total	78	70
Employed 20 or more hrs/wk	77	68
Employed with fringe benefits	55	48
Employed with UI coverage	71	63
Employed & relocated	0	2
Entered an apprenticeship	0	0
Other Terminations (%)		
Institutionalized	0	0
Health/medical	3	1
Family care	1	0
Lacks transportation	0	0
Cannot locate	3	3
Voluntary, other	9	9
Involuntary, other	2	9
Number Contacted at Follow-up	2,210	127,525
Employment at Follow-up (%)		
Employed, total	77	73
Also employed at termination with same employer	58	55
Weeks Worked in Follow-up Period (%)		
None	15	17
1 to 12	20	20
13	65	62
Average Weeks Worked (in weeks)	10.2	10.2
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	1	2
20 to 34 hours	11	12
35 hours or more	89	86
Average hours worked (in hrs)	39	38

Table V-8 (continued)

	State	Nation
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)		
Hourly wage (%)		
Less than \$5.00	0	2
\$5.00 to \$7.49	42	27
\$7.50 to \$9.99	29	27
\$10.00 to \$14.99	22	29
\$15.00 or more	7	15
Average hourly wage (in dollars)	8.89	10.64
Wage replacement rate (%)		
Less than .75	31	28
.75 to .89	21	19
.90 to .99	11	12
1.00 to 1.25	22	26
Greater than 1.25	15	15
Average wage replacement rate	0.96	0.98
Occupation of jobs held (%)		
Managerial and administration	6	6
Professional and technical	16	20
Sales and related	7	7
Clerical and admin support	16	23
Service	14	10
Agriculture and related	1	1
Production and related	40	33
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	4	4
20 to 34 hours	16	14
35 hours or more	80	82
Average hours worked (in hrs)	38	38
Hourly wage (%)		
Less than \$5.00	1	1
\$5.00 to \$7.49	36	25
\$7.50 to \$9.99	28	26
\$10.00 to \$14.99	23	30
\$15.00 or more	12	18
Average hourly wage (in dollars)	9.63	11.38

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-9
OUTCOMES OBTAINED, BY SOURCE OF FUNDS
(Universe: PY 97 Title III Terminees)

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	3,297	2,368	573	356
Summary of Termination Type (%)				
Entered employment	78	78	82	70
Transferred to other training	0	0	0	1
Called back/remained with employer	3	4	1	1
Other termination	18	17	17	29
Employment at Termination (%)				
Entered employment, total	78	78	82	70
Employed 20 or more hrs/wk	77	78	81	69
Employed with fringe benefits	55	57	54	47
Employed with UI coverage	71	71	75	63
Employed & relocated	0	0	0	0
Entered an apprenticeship	0	0	0	0
Other Terminations (%)				
Institutionalized	0	0	0	0
Health/medical	3	2	2	4
Family care	1	1	0	1
Lacks transportation	0	0	0	1
Cannot locate	3	3	3	4
Voluntary, other	9	8	10	19
Involuntary, other	2	2	2	1
Number Contacted at Follow-up	2,210	1,677	417	116
Employment at Follow-up (%)				
Employed, total	77	78	79	58
Also employed at termination with same employer	58	59	59	42
Weeks Worked in Follow-up Period (%)				
None	15	13	14	32
1 to 12	20	20	20	19
13	65	67	66	49
Average Weeks Worked (in weeks)	10.2	10.3	10.2	8.6
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	1	1	1	1
20 to 34 hours	11	11	13	5
35 hours or more	89	88	86	94
Average hours worked (in hrs)	39	39	38	39

Table V-9 (continued)

		Title III Program:		
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)				
Hourly wage (%)				
Less than \$5.00	0	0	0	1
\$5.00 to 7.49	42	39	51	47
\$7.50 to \$9.99	29	30	25	27
\$10.00 to \$14.99	22	23	18	22
\$15.00 or more	7	7	6	3
Average hourly wage (in dollars)	8.89	9.09	8.5	8.11
Wage Replacement Rate (%)				
Less then .75	31	31	26	44
.75 to .89	21	22	21	16
.90 to .99	11	11	11	11
1.00 to 1.25	22	22	24	15
Greater than 1.25	15	14	19	14
Average wage replacement rate	0.96	0.95	1.04	0.89
Occupation of jobs held (%)				
Managerial and administration	6	6	6	2
Professional and technical	16	16	19	10
Sales and related	7	7	9	4
Clerical and admin support	16	17	16	10
Service	14	13	17	11
Agriculture and related	1	1	1	3
Production and related	40	40	32	59
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	4	4	5	2
20 to 34 hours	16	15	17	12
35 hours or more	80	80	78	85
Average hours worked (in hrs)	38	38	38	38
Hourly Wages (%)				
Less than \$5.00	1	1	2	1
\$5.00 to 7.49	36	35	44	24
\$7.50 to \$9.99	28	28	27	31
\$10.00 to \$14.99	23	23	18	34
\$15.00 or more	12	12	9	10
Average hourly wage (in dollars)	9.63	9.77	8.91	10.06

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-10
OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
(Universe: PY 97 Title III Terminees)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	1,855	1,442	3,049	229	5	14
Summary of Termination Type (%)						
Entered employment	78	78	79	67	80	86
Transferred to other training	0	0	0	0	0	0
Called back/remained with employer	2	5	3	2	0	0
Other termination	19	17	17	30	20	14
Employment at Termination (%)						
Entered employment, total	78	78	79	67	80	86
Employed 20 or more hrs/wk	78	77	78	67	80	86
Employed with fringe benefits	55	56	55	54	80	64
Employed with UI coverage	72	69	71	61	80	86
Employed & relocated	0	0	0	0	0	0
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	3	na	na	na	na	na
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	3	2	3	2	0	0
Family care	1	0	1	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	4	3	3	8	20	7
Voluntary, other	9	10	9	14	0	0
Involuntary, other	3	1	2	5	0	7
Number Contacted at Follow-up	1,233	977	2,044	150	3	13
Employment at Follow-up (%)						
Employed, total	75	78	77	75	65	82
Also employed at termination with same employer	57	58	58	50	39	44
Weeks Worked in Follow-up Period (%)						
None	16	13	15	17	0	18
1 to 12	20	20	20	16	35	33
13	64	67	65	67	65	49
Average Weeks Worked (in weeks)	9.9	10.5	10.2	10.2	12.3	8.5
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	0	1	1	0	0
20 to 34 hours	14	6	11	14	0	0
35 hours or more	85	94	89	86	100	100
Average hours worked (in hrs)	38	40	39	38	39	40

Table V-10 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$7.49	54	27	42	38	0	50
\$7.50 to \$9.99	27	30	28	41	50	25
\$10.00 to \$14.99	14	32	22	18	50	0
\$15.00 or more	4	11	7	3	0	25
Average hourly wage (in dollars)	7.95	10.11	8.9	8.48	10.13	10.99
Wage replacement rate (%)						
Less than .75	27	37	31	32	25	67
.75 to .89	22	19	21	25	50	0
.90 to .99	13	8	11	9	0	0
1.00 to 1.25	24	18	22	20	0	33
Greater than 1.25	13	18	15	14	25	0
Average wage replacement rate	0.96	0.97	0.97	0.9	0.88	0.79
Occupation of jobs held (%)						
Managerial and administration	6	5	6	1	0	8
Professional and technical	16	16	16	13	50	17
Sales and related	9	5	7	6	0	25
Clerical and admin support	26	4	15	27	0	17
Service	20	6	14	13	50	0
Agriculture and related	0	3	1	0	0	0
Production and related	24	61	40	39	0	33
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	6	3	4	9	0	0
20 to 34 hours	21	9	15	17	0	41
35 hours or more	73	88	81	74	100	59
Average hours worked (in hrs)	36	40	38	36	57	34
Hourly wage (%)						
Less than \$5.00	2	1	1	1	0	0
\$5.00 to \$7.49	48	21	36	35	0	67
\$7.50 to \$9.99	28	28	28	36	0	9
\$10.00 to \$14.99	16	31	23	19	100	16
\$15.00 or more	6	19	12	8	0	7
Average hourly wage (in dollars)	8.26	11.25	9.66	9.36	11.05	8.3

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-11**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title III Terminees)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Total Terminees	861	1,613	823	230	2,175	892
Summary of Termination Type (%)						
Entered employment	79	78	77	67	78	80
Transferred to other training	0	0	0	0	0	0
Called back/remained with employer	2	4	3	4	4	2
Other termination	19	17	20	28	17	18
Employment at Termination (%)						
Entered employment, total	79	78	77	67	78	80
Employed 20 or more hrs/wk	79	78	76	67	78	79
Employed with fringe benefits	58	55	52	46	54	60
Employed with UI coverage	73	71	67	61	71	72
Employed & relocated	0	0	0	0	0	0
Entered an apprenticeship	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	2	2	4	5	3	2
Family care	1	1	0	1	1	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	5	3	2	6	3	3
Voluntary, other	10	9	10	15	9	10
Involuntary, other	2	2	3	0	2	3
Number Contacted at Follow-up	441	1,157	612	110	1,446	654
Employment at Follow-up (%)						
Employed, total	75	80	72	67	77	77
Also employed at termination with same employer	54	61	54	50	58	58
Weeks Worked in Follow-up Period (%)						
None	16	13	18	22	14	15
1 to 12	19	18	24	25	20	19
13	65	69	58	53	66	67
Average Weeks Worked (in weeks)	10	10.6	9.6	9.4	10.2	10.3
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	1	1	0	1	1
20 to 34 hours	8	10	15	13	11	9
35 hours or more	92	89	84	87	88	90
Average hours worked (in hrs)	39	39	38	39	39	39

Table V-11 (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	1	0	0	1	1	0
\$5.00 to \$7.49	44	42	40	52	47	29
\$7.50 to \$9.99	28	29	29	28	30	24
\$10.00 to \$14.99	23	22	21	16	19	30
\$15.00 or more	4	7	10	3	3	16
Average hourly wage (in dollars)	8.41	8.86	9.44	7.91	8.18	10.79
Wage replacement rate (%)						
Less than .75	18	35	39	28	31	32
.75 to .89	21	21	20	16	22	18
.90 to .99	9	11	12	11	11	10
1.00 to 1.25	25	20	21	23	22	21
Greater than 1.25	27	12	8	22	13	19
Average wage replacement rate	1.11	0.92	0.89	1.08	0.93	1.01
Occupation of jobs held (%)						
Managerial and administration	4	6	8	3	4	9
Professional and technical	17	14	18	1	11	31
Sales and related	7	6	9	5	7	9
Clerical and admin support	12	18	17	6	17	15
Service	14	14	12	15	15	9
Agriculture and related	1	1	1	3	1	1
Production and related	45	40	35	66	44	25
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	3	4	5	3	4	5
20 to 34 hours	16	15	17	18	17	12
35 hours or more	80	81	78	79	79	83
Average hours worked (in hrs)	37	38	37	40	37	38
Hourly wage (%)						
Less than \$5.00	2	2	1	4	2	1
\$5.00 to \$7.49	37	37	33	51	41	22
\$7.50 to \$9.99	29	26	31	19	29	27
\$10.00 to \$14.99	25	23	20	19	20	31
\$15.00 or more	8	12	14	6	8	20
Average hourly wage (in dollars)	9.05	9.62	10.11	8.2	8.87	11.6

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-11a
OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS
(Universe: PY 97 Title III Terminees)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	91	3,206	298	2,999	2,470	827
Summary of Termination Type (%)						
Entered employment	73	78	81	78	1	1
Transferred to other training	0	0	0	0	0	0
Called back/remained with employer	0	3	3	3	0	0
Other termination	27	18	16	19	0	0
Employment at Termination (%)						
Entered employment, total	73	78	81	78	1	1
Employed 20 or more hrs/wk	73	78	80	77	1	1
Employed with fringe benefits	57	55	54	55	1	1
Employed with UI coverage	63	71	69	71	1	1
Employed & relocated	0	0	0	0	0	0
Entered an apprenticeship	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	11	2	3	3	0	0
Family care	0	1	0	1	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	3	3	4	3	0	0
Voluntary, other	12	9	7	10	0	0
Involuntary, other	1	2	2	2	0	0
Number Contacted at Follow-up	79	2,131	258	1,952	1,721	489
Employment at Follow-up (%)						
Employed, total	65	77	74	77	1	1
Also employed at termination with same employer	56	58	56	58	1	1
Weeks Worked in Follow-up Period (%)						
None	25	15	17	15	0	0
1 to 12	12	20	19	20	0	0
13	62	65	64	65	1	1
Average Weeks Worked (in weeks)	9	10.2	10.1	10.2	10.2	10
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	1	1	1	0	0
20 to 34 hours	23	10	9	11	0	0
35 hours or more	77	89	90	88	1	1
Average hours worked (in hrs)	37	39	39	39	39	39

Table V-11a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to 7.49	32	42	20	44	0	0
\$7.50 to \$9.99	24	29	32	28	0	0
\$10.00 to \$14.99	39	22	37	21	0	0
\$15.00 or more	5	7	11	6	0	0
Average hourly wage (in dollars)	9.27	8.88	10.29	8.74	9.09	8.27
Wage Replacement Rate (%)						
Less than .75	36	31	40	31	0	0
.75 to .89	18	21	23	21	0	0
.90 to .99	17	11	9	11	0	0
1.00 to 1.25	17	22	18	22	0	0
Greater than 1.25	12	15	11	15	0	0
Average wage replacement rate	0.88	0.97	0.88	0.97	0.94	1.03
Occupation of jobs held (%)						
Managerial and administration	9	6	9	5	0	0
Professional and technical	12	16	18	16	0	0
Sales and related	11	7	4	8	0	0
Clerical and admin support	20	16	8	17	0	0
Service	9	14	8	14	0	0
Agriculture and related	0	1	2	1	0	0
Production and related	39	40	52	39	0	0
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	4	4	2	5	0	0
20 to 34 hours	5	16	8	16	0	0
35 hours or more	90	80	90	79	1	1
Average hours worked (in hrs)	40	38	41	37	37	39
Hourly Wages (%)						
Less than \$5.00	0	1	1	1	0	0
\$5.00 to 7.49	30	36	19	38	0	0
\$7.50 to \$9.99	29	28	33	28	0	0
\$10.00 to \$14.99	34	23	28	22	0	0
\$15.00 or more	7	12	20	11	0	0
Average hourly wage (in dollars)	9.42	9.64	11.77	9.36	9.78	9.06

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-12**OUTCOMES OBTAINED, BY SERVICES RECEIVED***(Universe: PY 97 Title III Terminees)*

	<u>Basic Skills</u>	<u>Occ. CRT</u>	<u>OJT</u>	<u>No Retraining</u>
Total Terminees	31	1,948		1,334
Summary of Termination Type (%)				
Entered employment	58	82		73
Transferred to other training	0	0		0
Called back/remained with employer	0	3		4
Other termination	42	15		23
Employment at Termination (%)				
Entered employment, total	58	82		73
Employed 20 or more hrs/wk	58	81		72
Employed with fringe benefits	52	56		54
Employed with UI coverage	42	74		66
Employed & relocated	0	0		0
Entered an apprenticeship	0	0		0
Other Terminations (%)				
Institutionalized	0	0		0
Health/medical	0	3		2
Family care	0	1		1
Lacks transportation	0	0		0
Cannot locate	10	2		5
Voluntary, other	29	7		12
Involuntary, other	3	2		2
Number Contacted at Follow-up	24	1,359		836
Employment at Follow-up (%)				
Employed, total	86	77		75
Also employed at termination with same employer	52	58		57
Weeks Worked in Follow-up Period (%)				
None	14	15		15
1 to 12	13	20		20
13	73	65		65
Average Weeks Worked (in weeks)	10.8	10.2		10.1
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	0	1		1
20 to 34 hours	17	11		9
35 hours or more	83	88		90
Average hours worked (in hrs)	37	39		39

Table V-12 (continued)

	<u>Basic Skills</u>	<u>Occ. CRT</u>	<u>OJT</u>	<u>No Retraining</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)				
Hourly wage (%)				
Less than \$5.00	0	0		1
\$5.00 to 7.49	17	42		43
\$7.50 to \$9.99	67	28		30
\$10.00 to \$14.99	17	24		19
\$15.00 or more	0	7		7
Average hourly wage (in dollars)	8.62	8.87		8.91
Wage Replacement Rate (%)				
Less than .75	50	30		34
.75 to .89	11	21		22
.90 to .99	6	10		13
1.00 to 1.25	33	22		20
Greater than 1.25	0	17		12
Average wage replacement rate	0.82	0.99		0.92
Occupation of jobs held (%)				
Managerial and administration	0	6		6
Professional and technical	11	18		12
Sales and related	0	7		8
Clerical and admin support	17	17		15
Service	6	15		12
Agriculture and related	0	1		1
Production and related	67	36		47
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	5	4		4
20 to 34 hours	20	16		15
35 hours or more	76	79		81
Average hours worked (in hrs)	36	38		38
Hourly Wages (%)				
Less than \$5.00	0	2		1
\$5.00 to 7.49	44	37		34
\$7.50 to \$9.99	28	28		29
\$10.00 to \$14.99	29	22		23
\$15.00 or more	0	11		12
Average hourly wage (in dollars)	8.55	9.53		9.82

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.